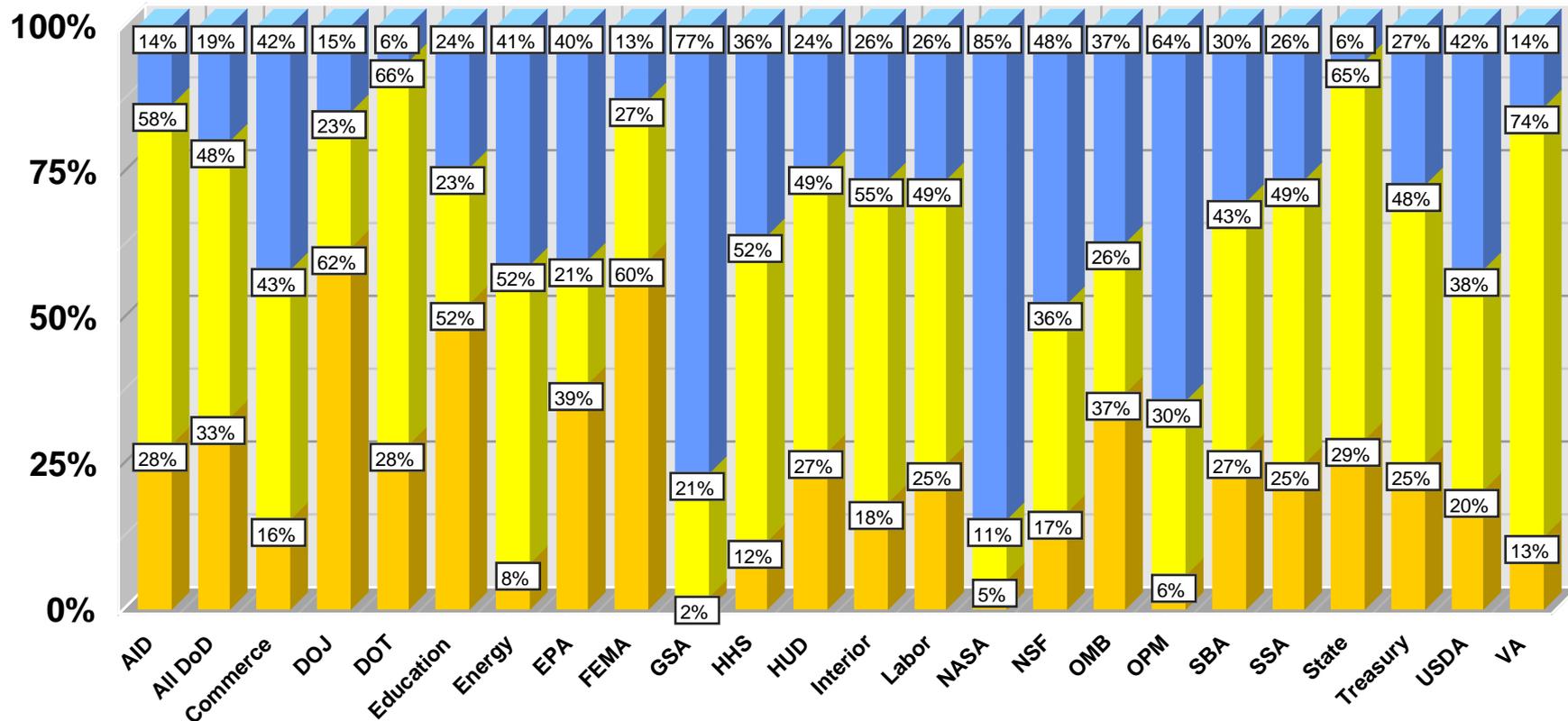


Summary of Agency Comparison to Governmentwide Norm by Agency



■ Significantly Higher

■ Neutral

■ Significantly Lower