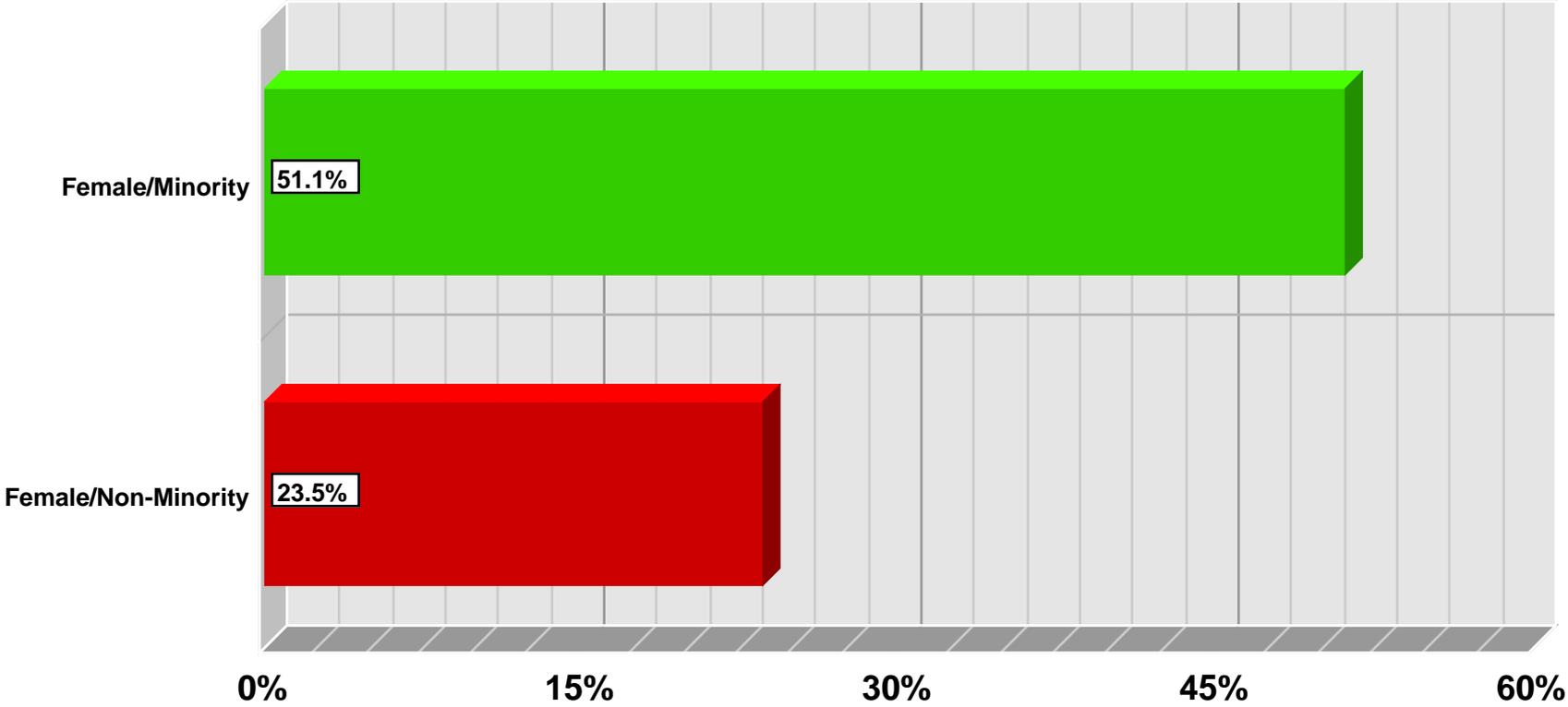


(86b) How important are employee assistance programs to you?



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison