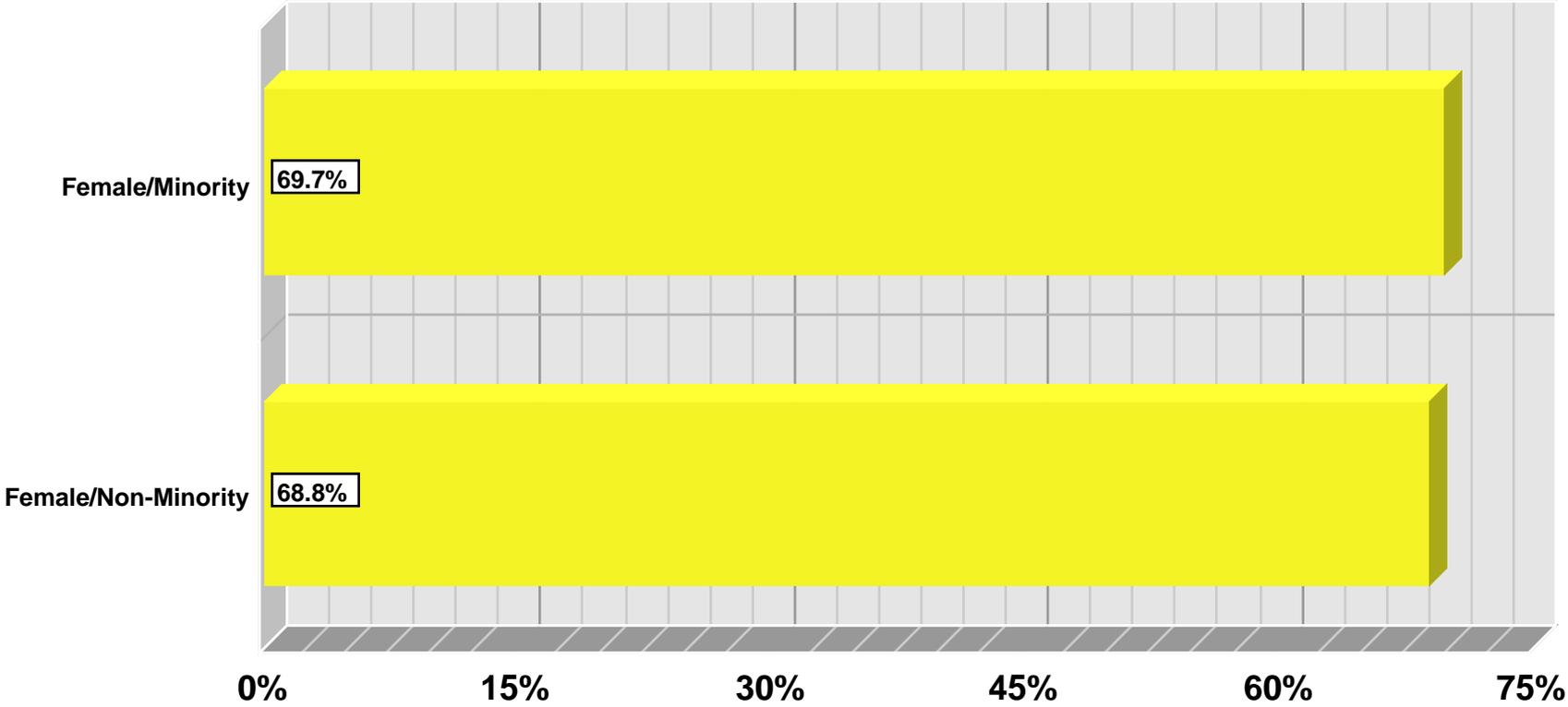


# (86c) Are employee assistance programs available to you?



■ Significantly High Comparison    ■ Neutral Comparison    ■ Significantly Low Comparison