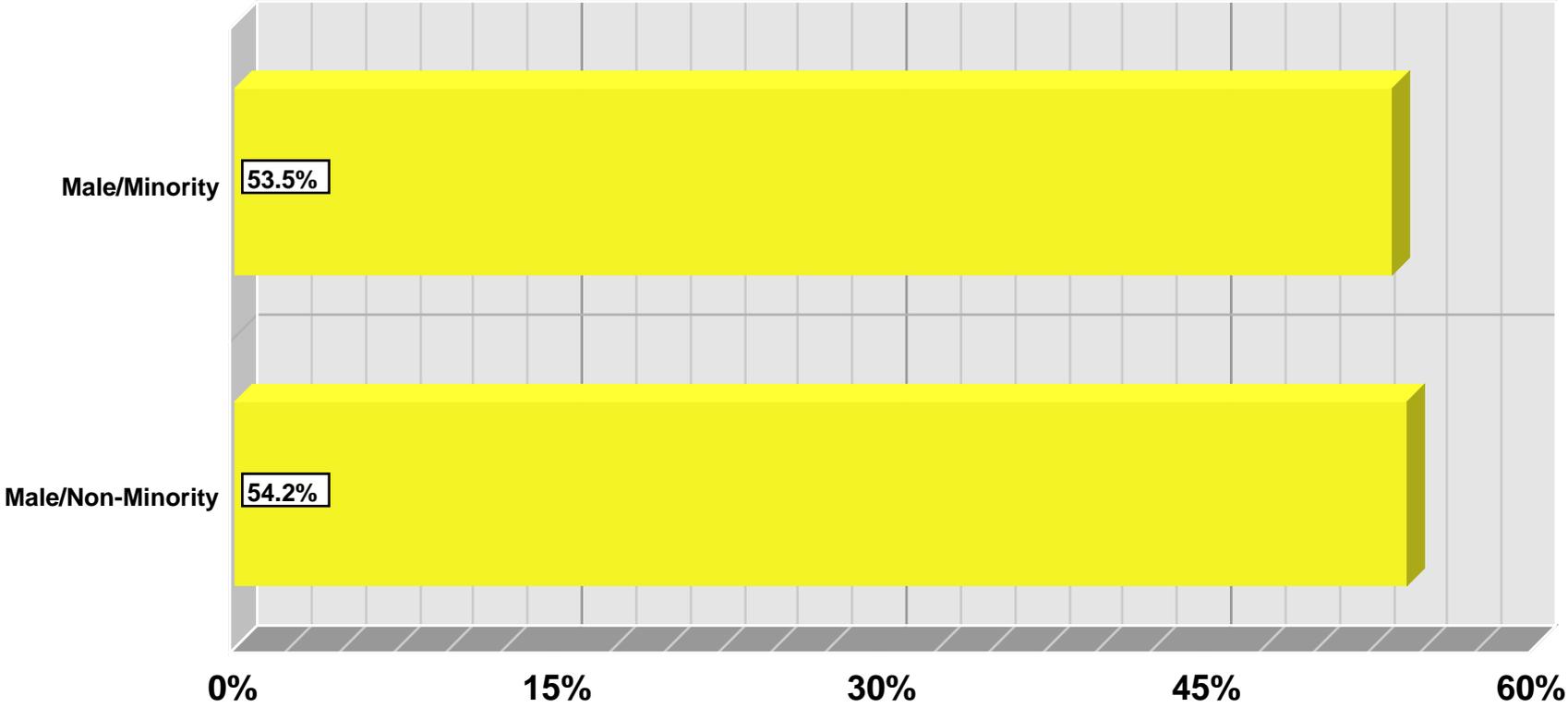


(87c) Are health and wellness programs available to you?



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison