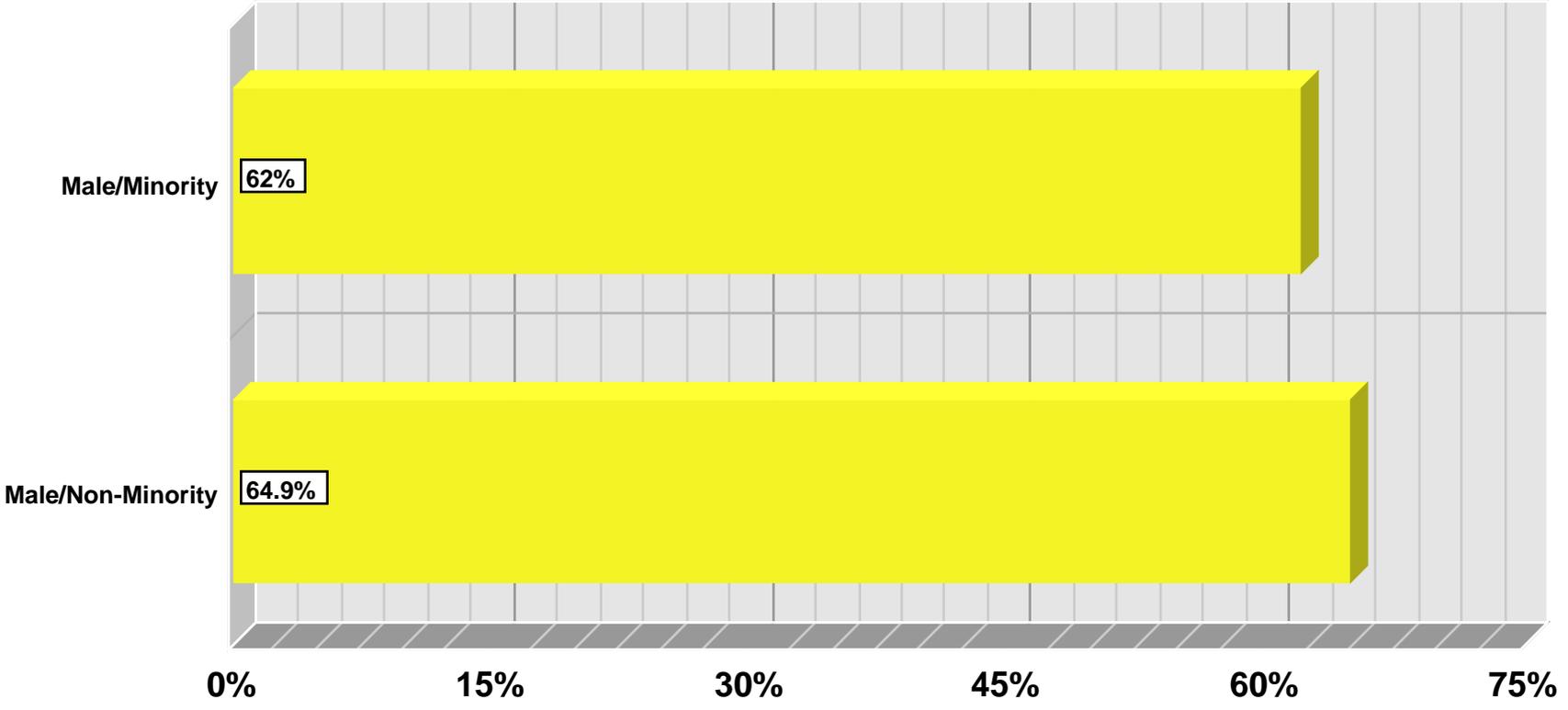


# (45) Employees have electronic access to learning and training programs readily available at their desk.



■ Significantly High Comparison    ■ Neutral Comparison    ■ Significantly Low Comparison