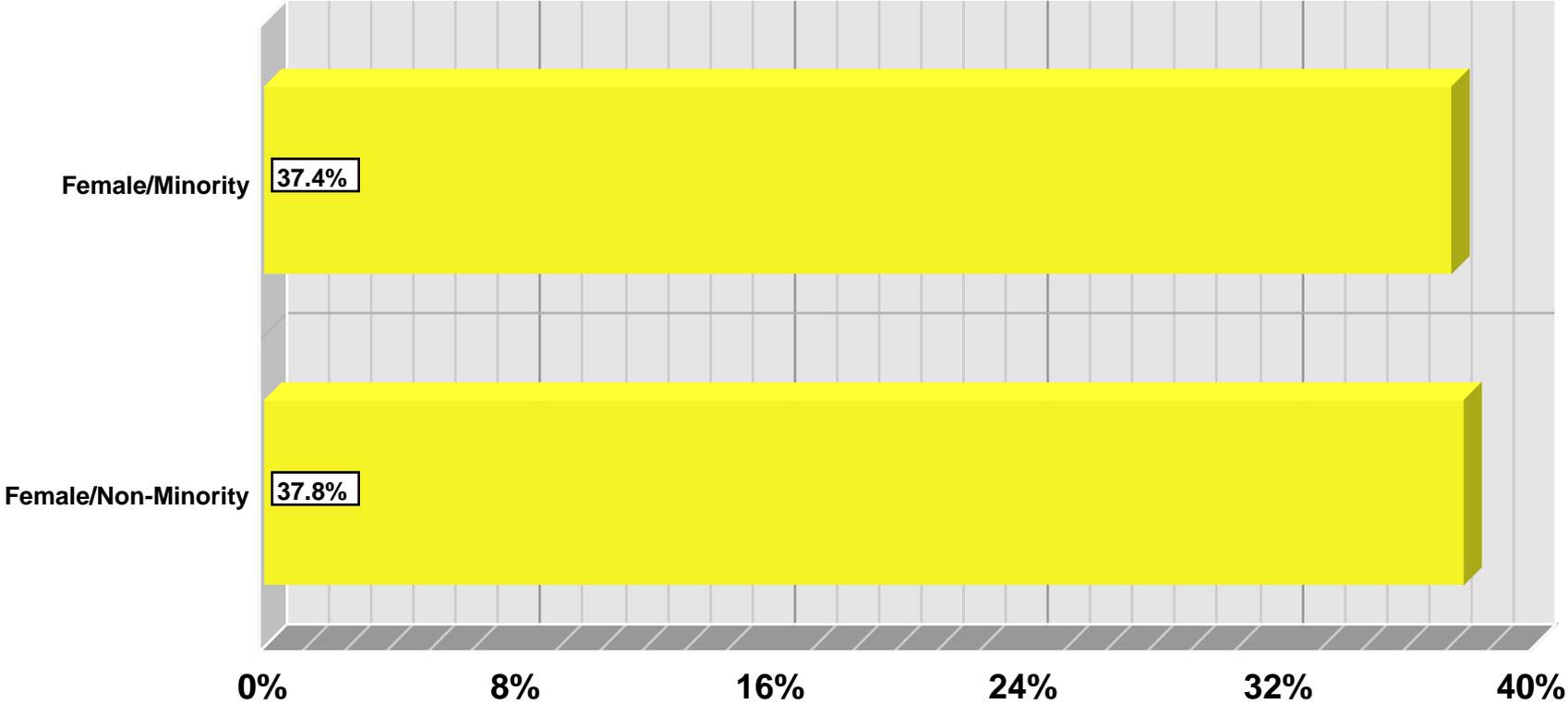


(20) In my organization, leaders generate high levels of motivation and commitment in the workforce.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison