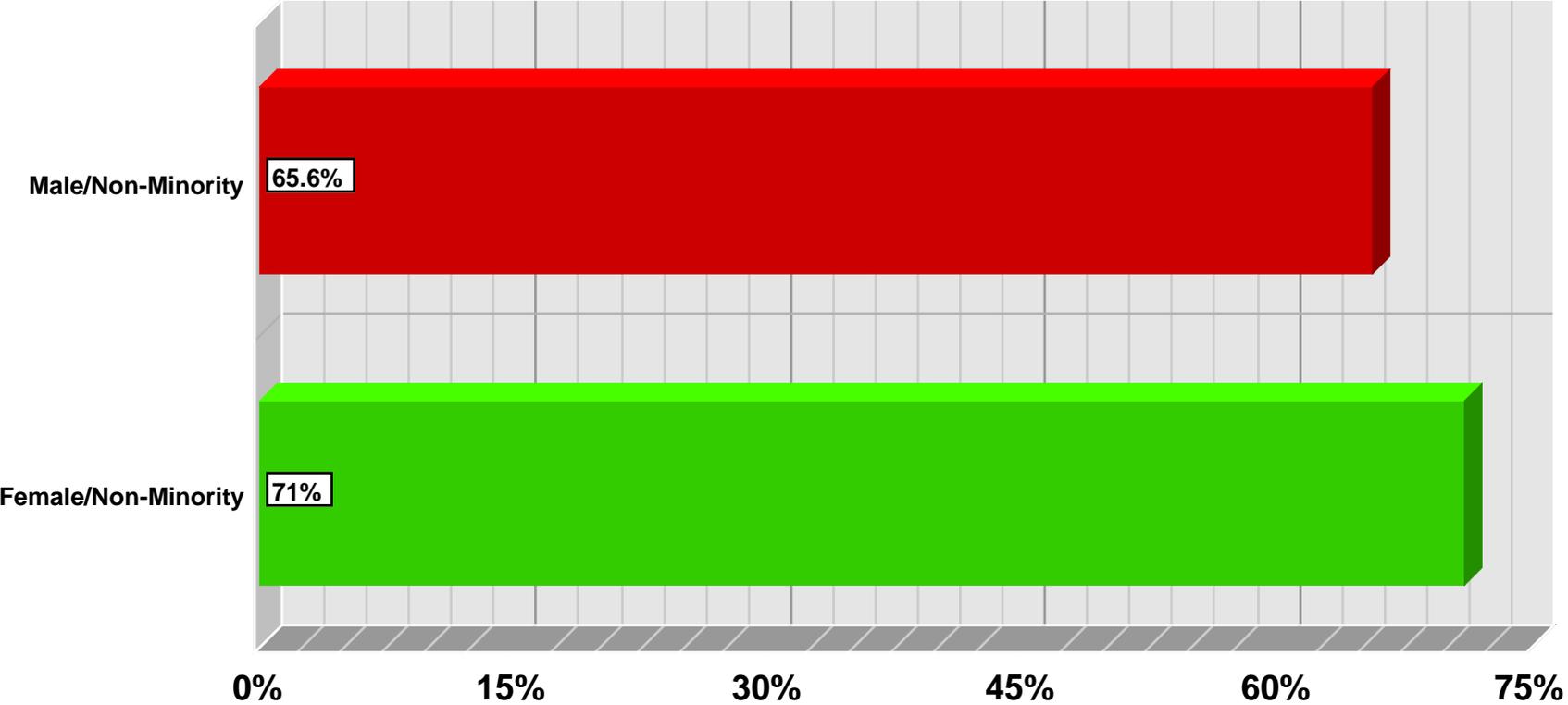


# (4) I am kept informed about changes in personnel policies and employee benefits.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison