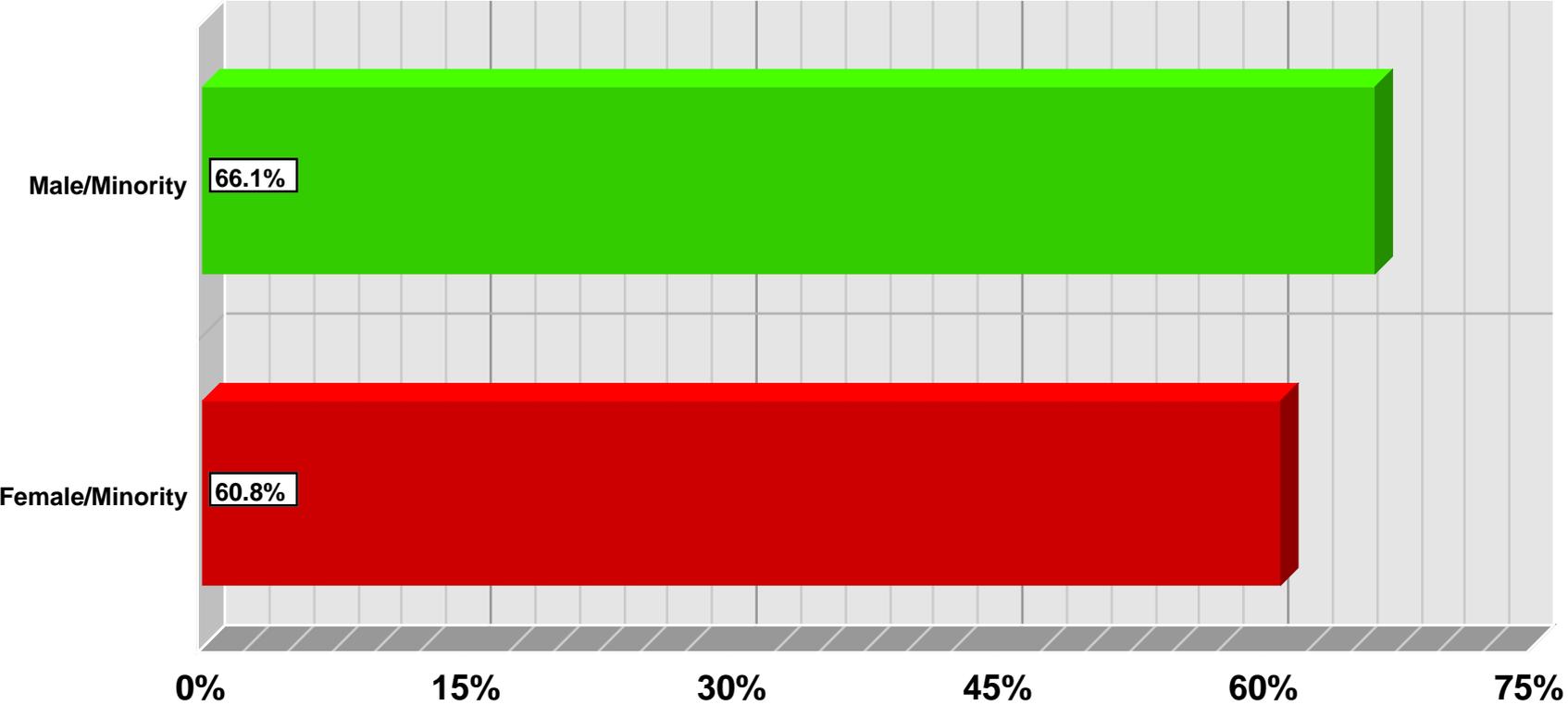


(12) This is a friendly place to work.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison