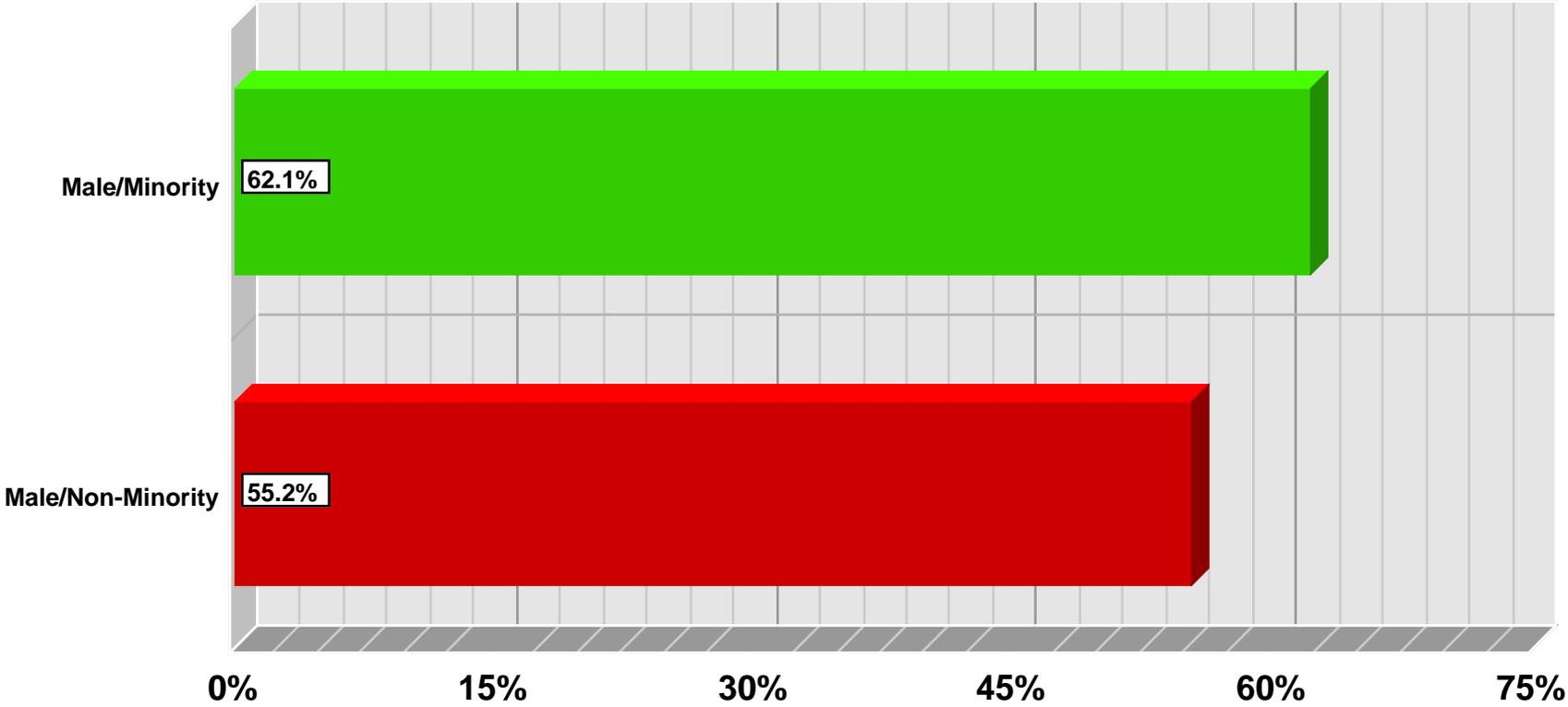


(8) The skill level in my work unit has improved in the past year.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison