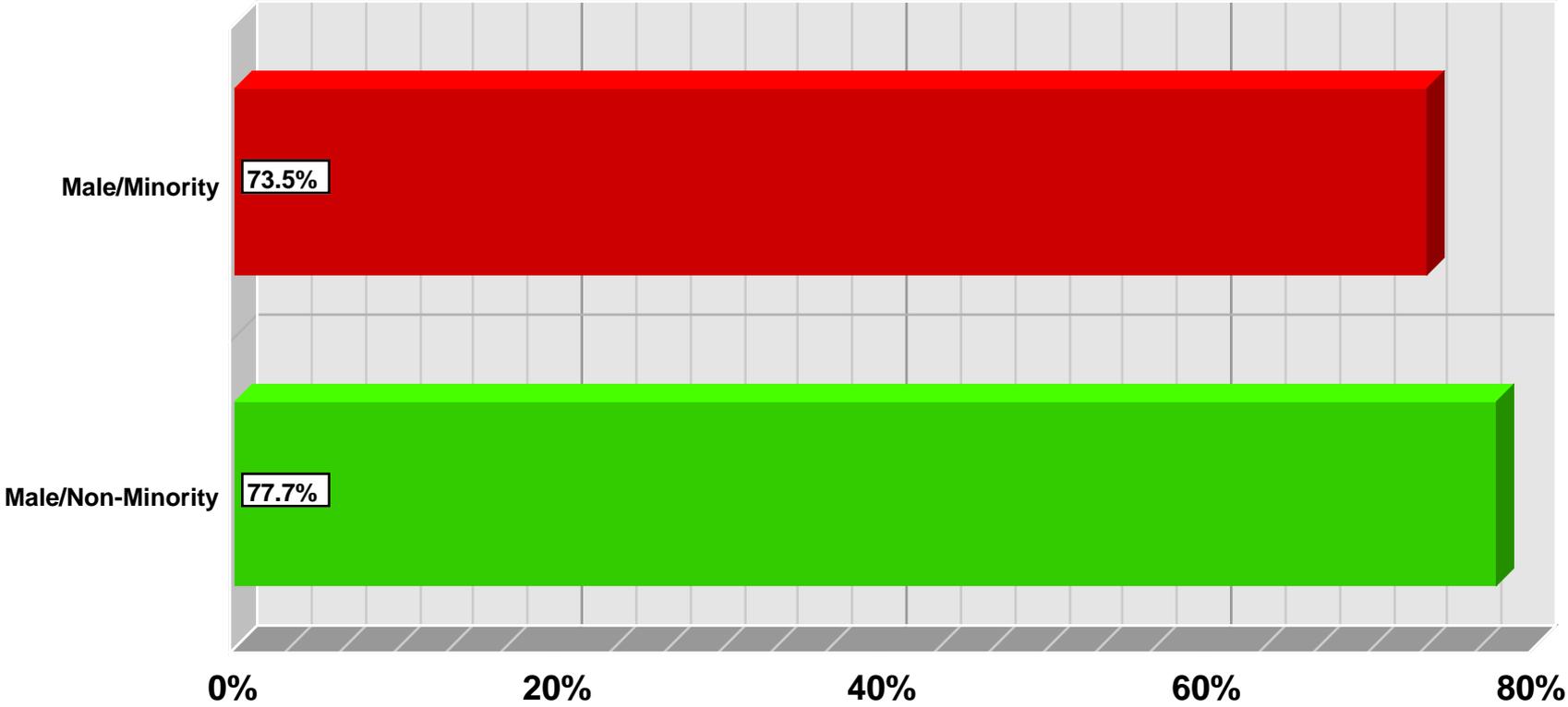


(9) My supervisor supports my need to balance work and family issues.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison