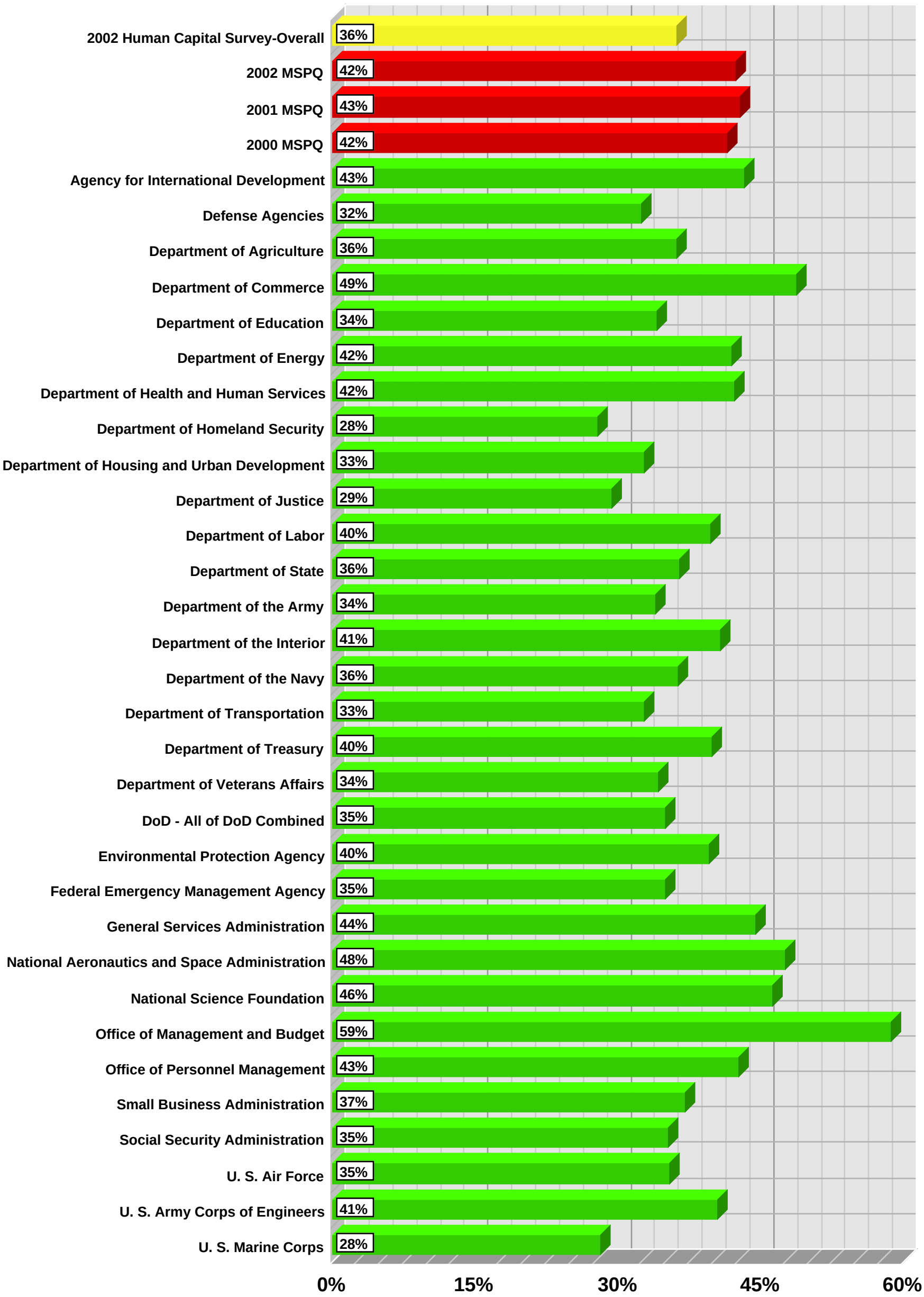(16) Selections for promotions in my work unit are based on merit. (Comparison to MSPQ)