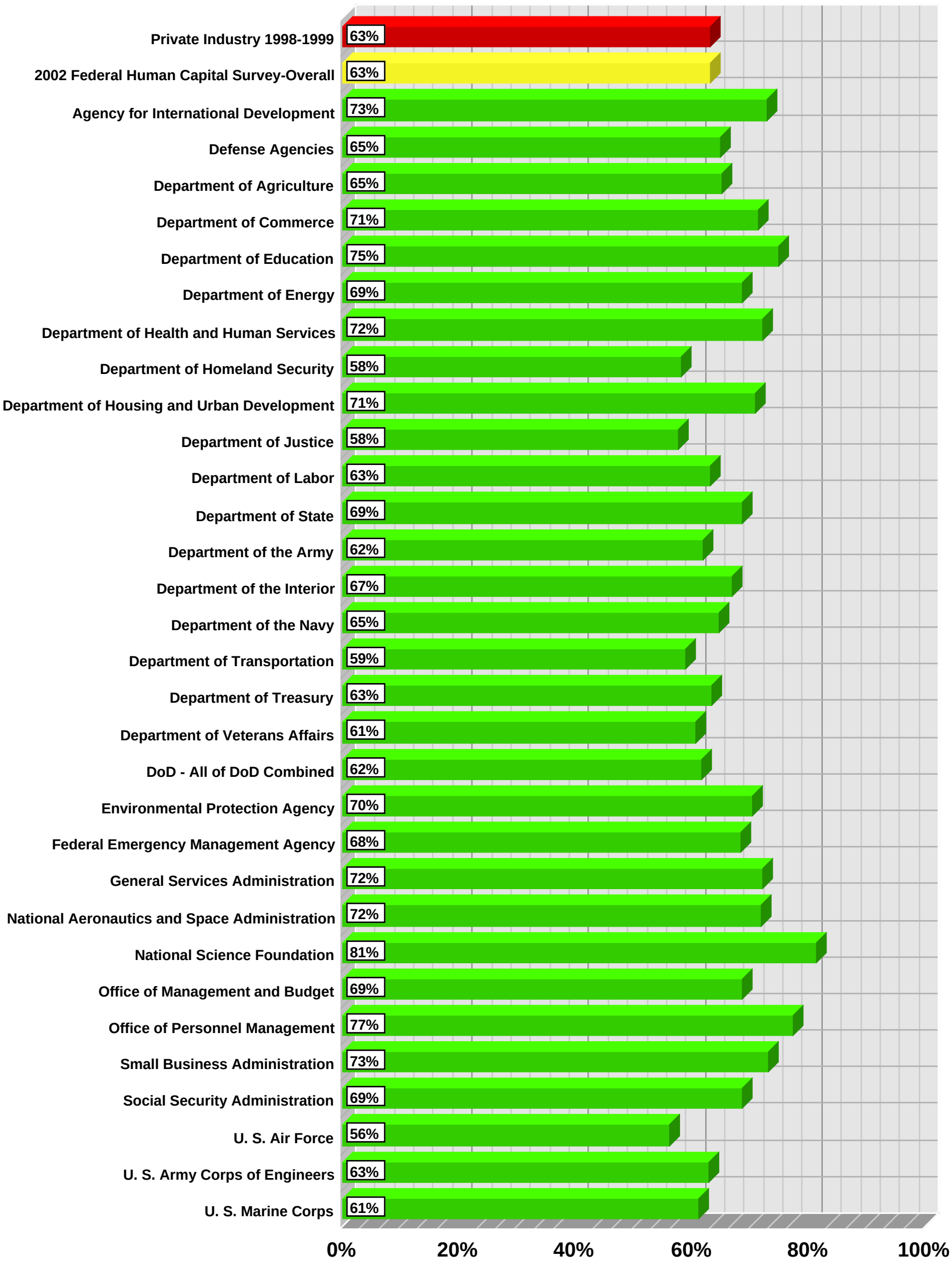(59) How do you rate your total benefits program? (Comparison to Private Industry)