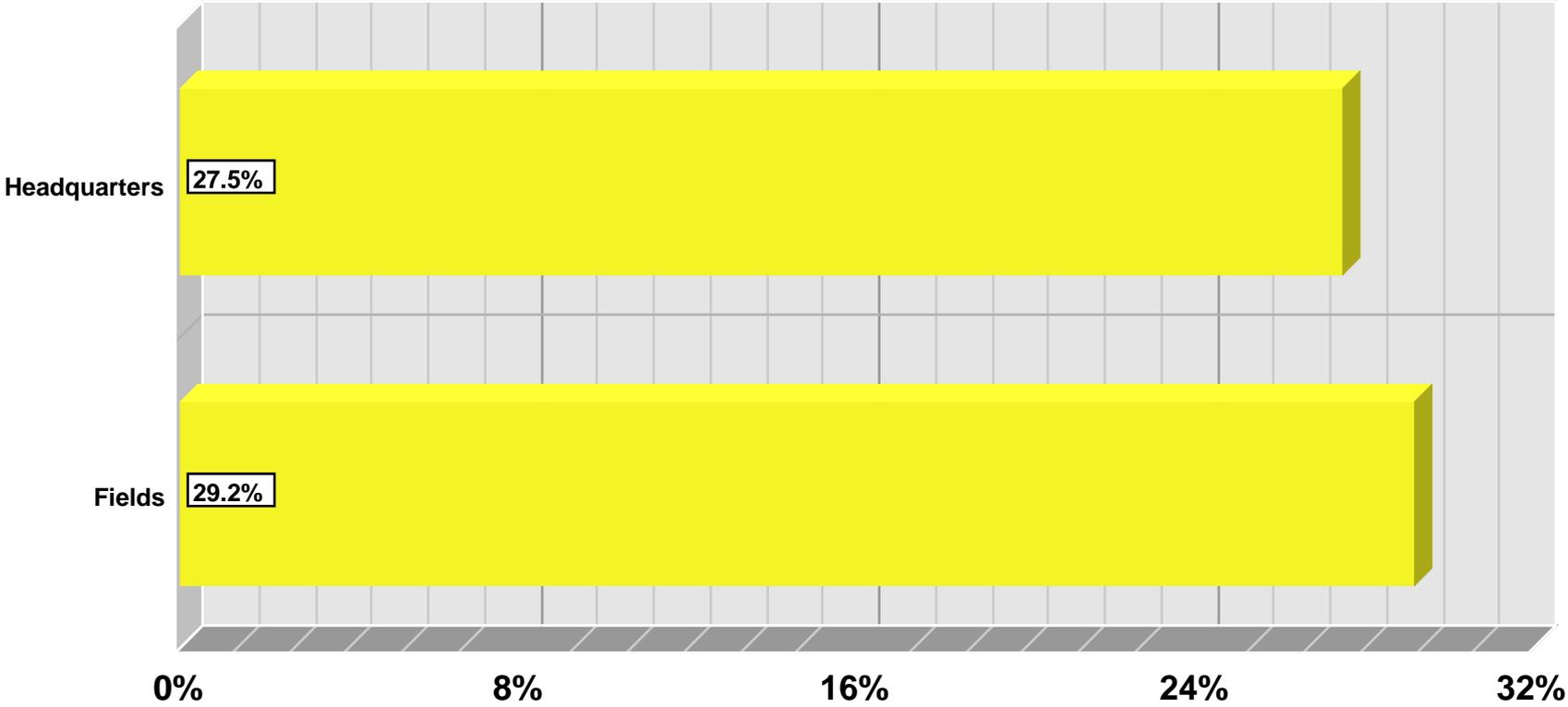


(86b) How important are employee assistance programs to you?



■ Significantly High Comparison ■ Neutral Comparison ■ Significantly Low Comparison