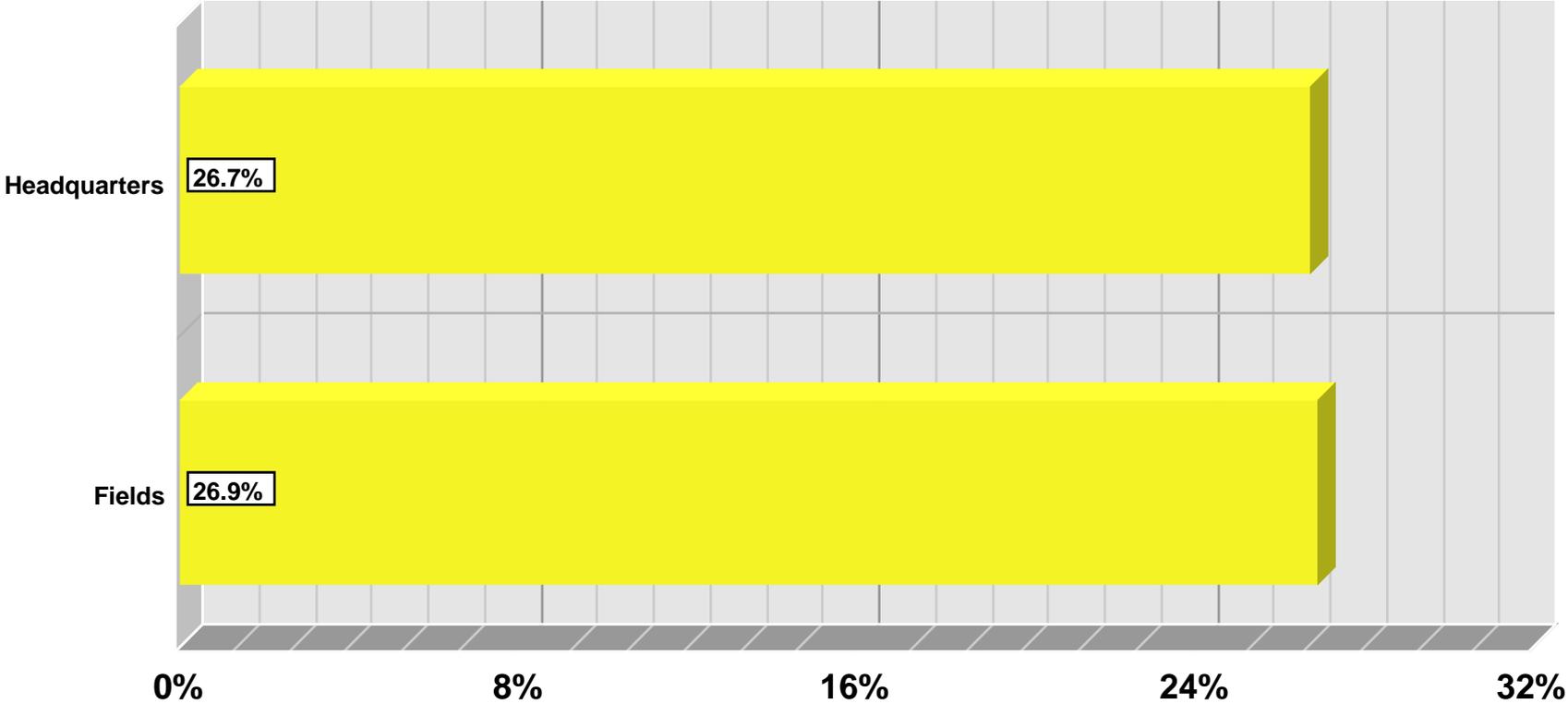


(37) In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison