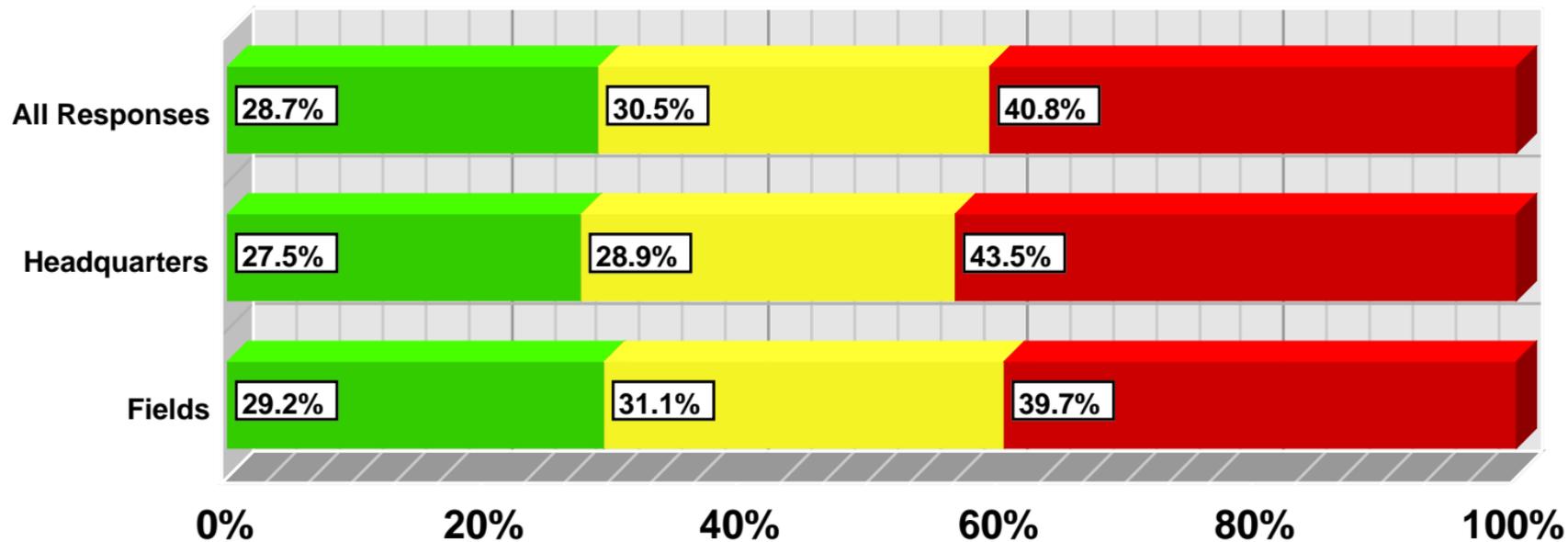


(86b) How important are employee assistance programs to you?



■ Positive Responses

■ Neutral Responses

■ Negative Responses