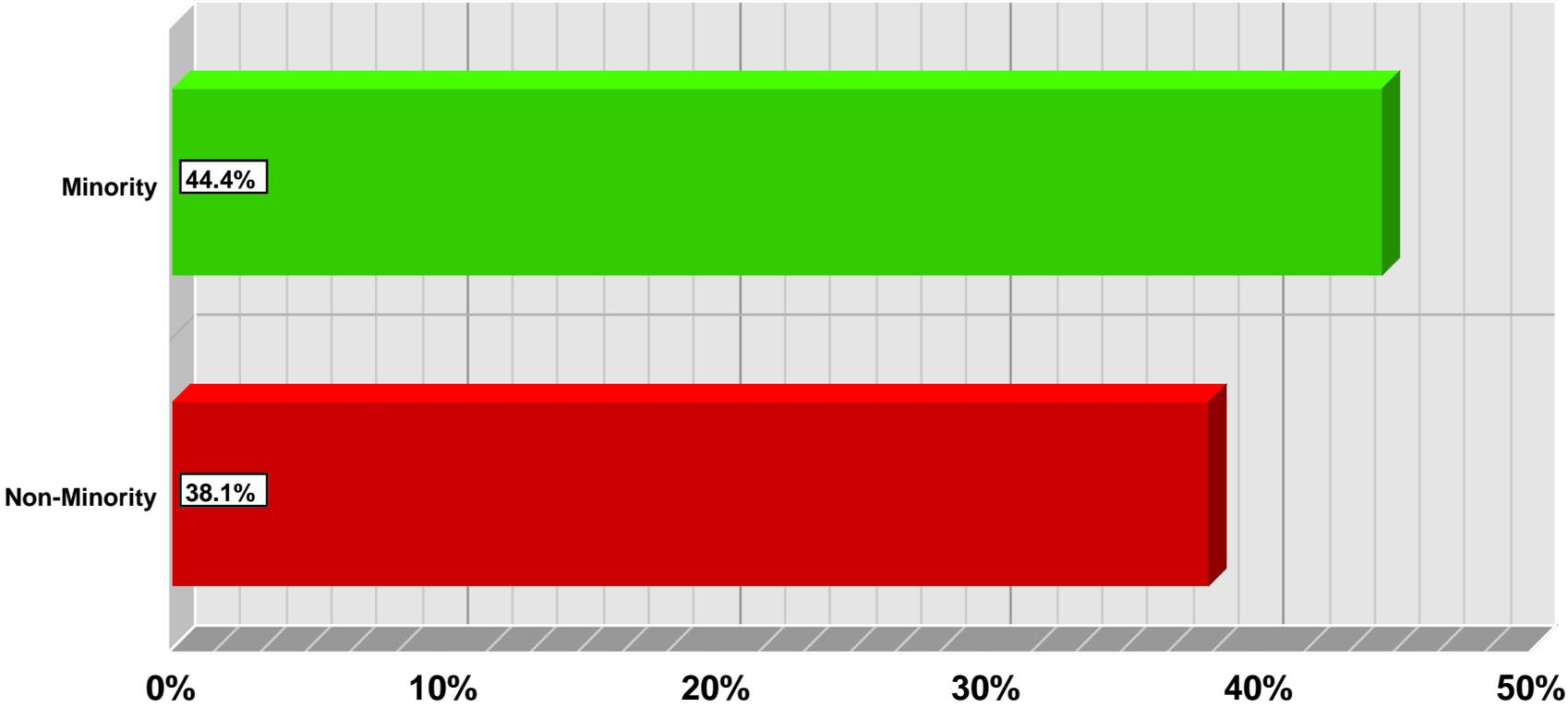


(81) How satisfied are you with paid leave for childbirth/adoption?



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison