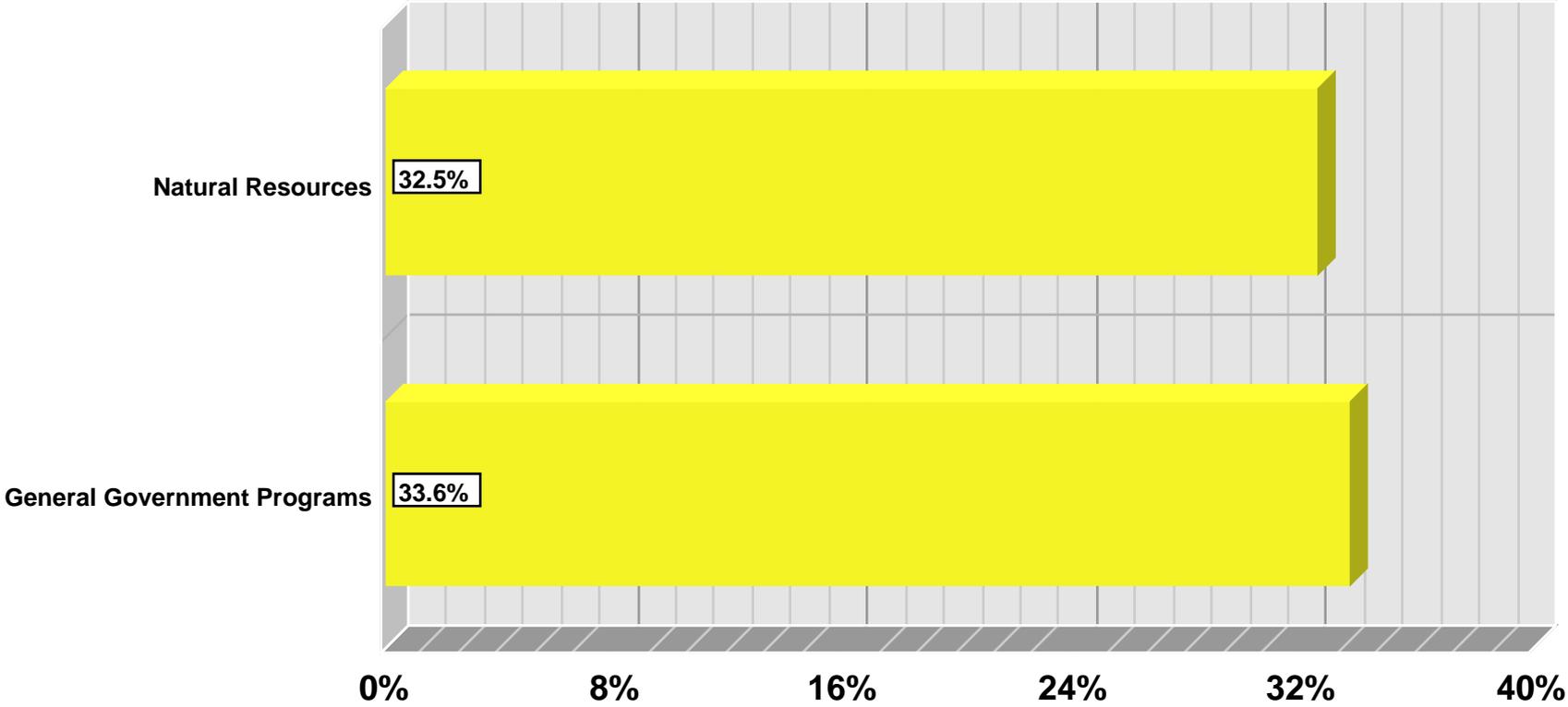


# (86a) How satisfied are you with employee assistance programs:



■ Significantly High Comparison    ■ Neutral Comparison    ■ Significantly Low Comparison