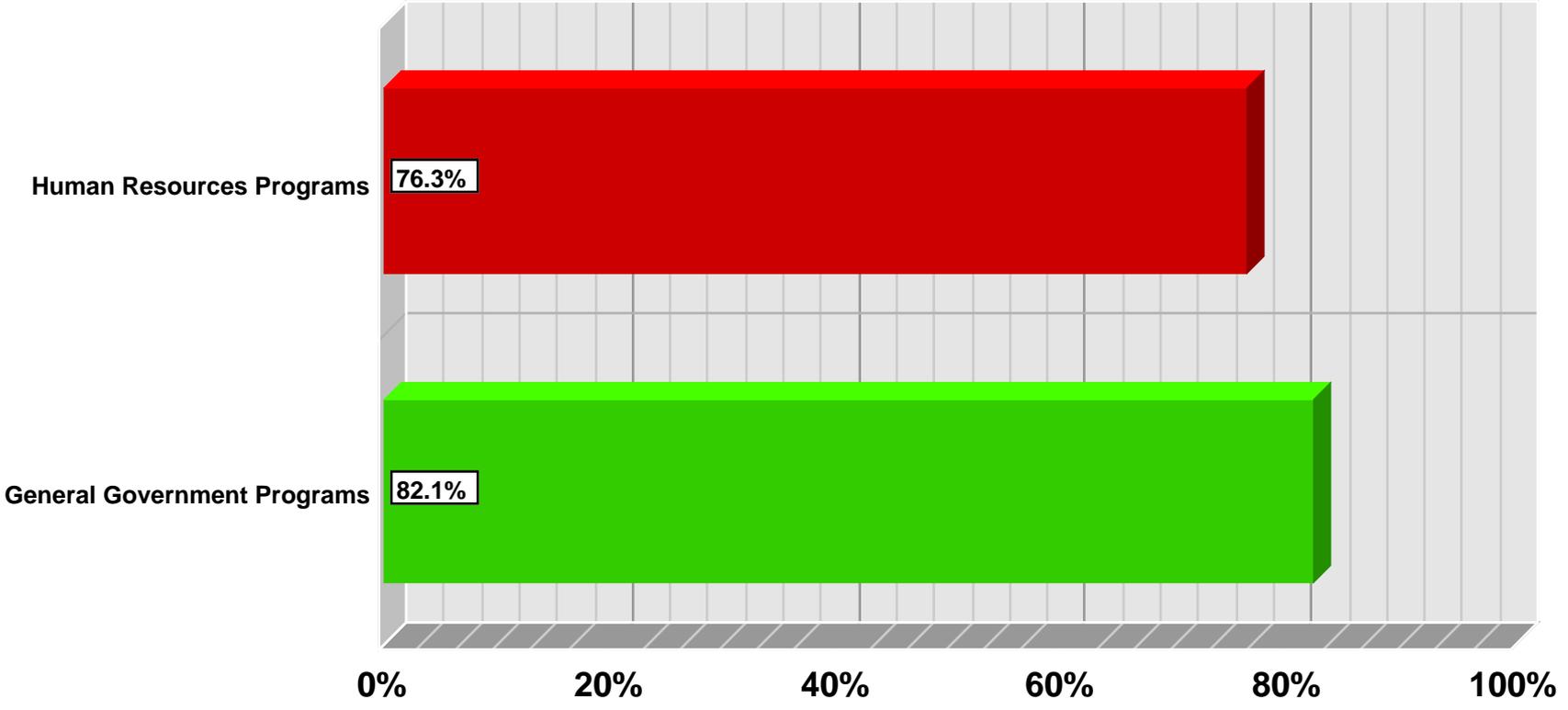


(86c) Are employee assistance programs available to you?



■ Significantly High Comparison ■ Neutral Comparison ■ Significantly Low Comparison