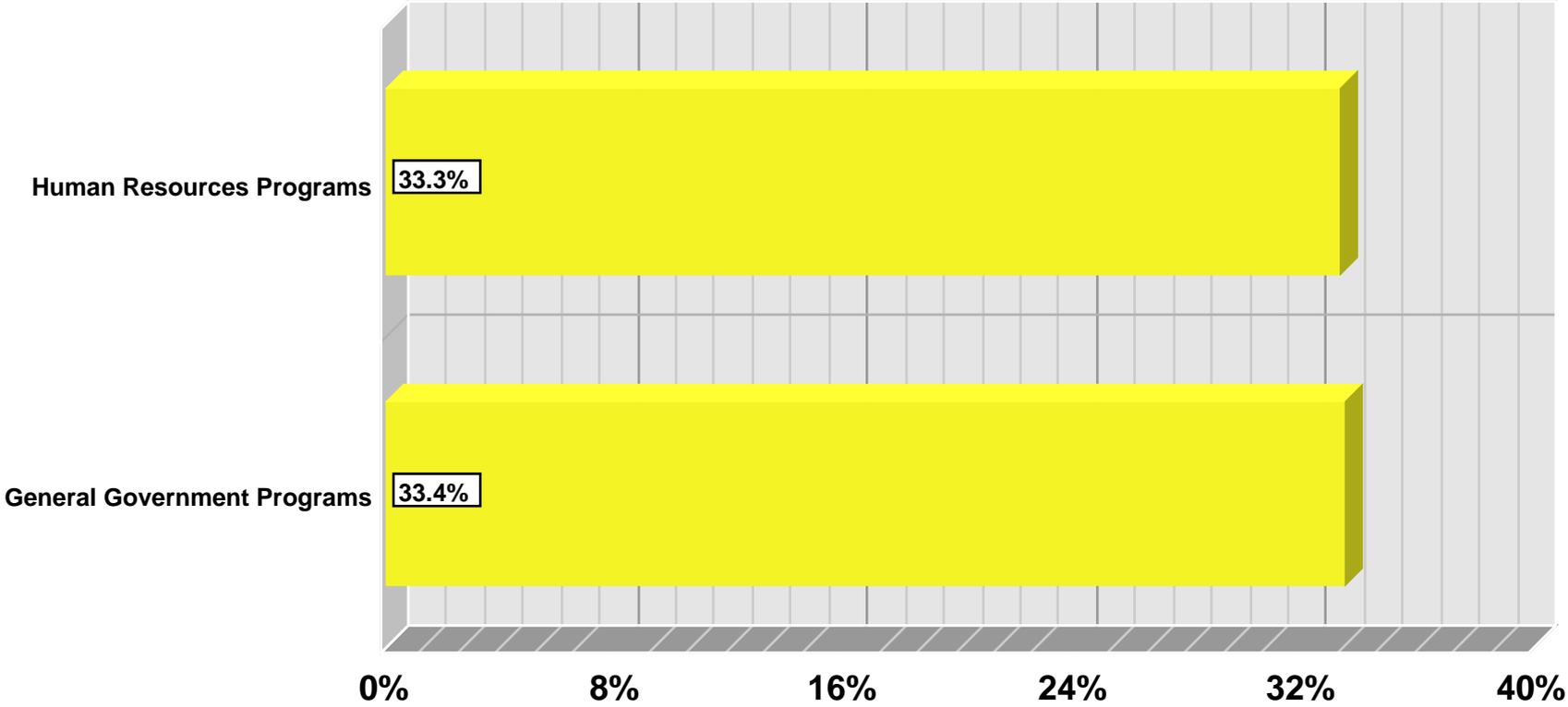


(87a) How satisfied are you with health and wellness programs:



■ Significantly High Comparison ■ Neutral Comparison ■ Significantly Low Comparison