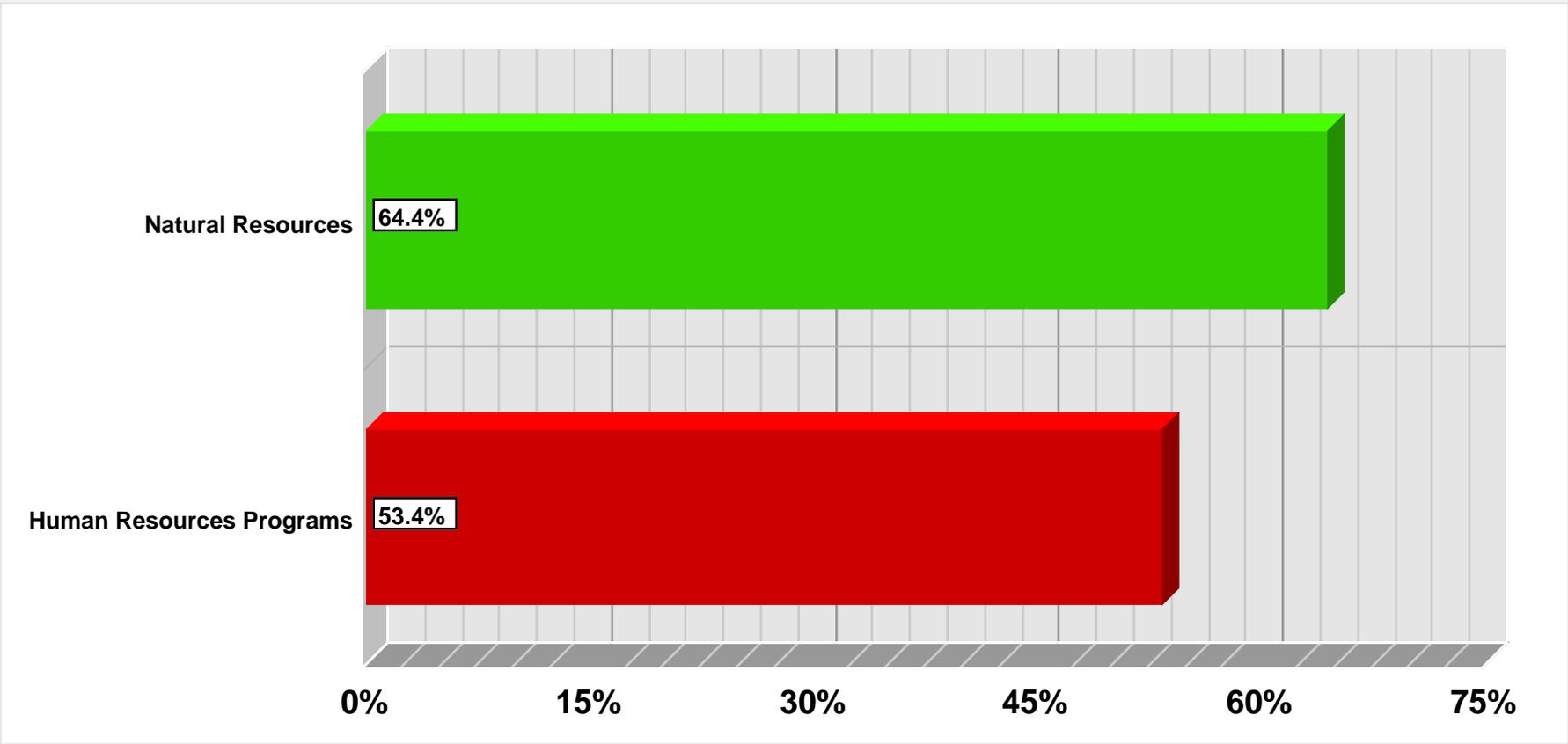


# (87c) Are health and wellness programs available to you?



■ Significantly High Comparison      ■ Neutral Comparison      ■ Significantly Low Comparison