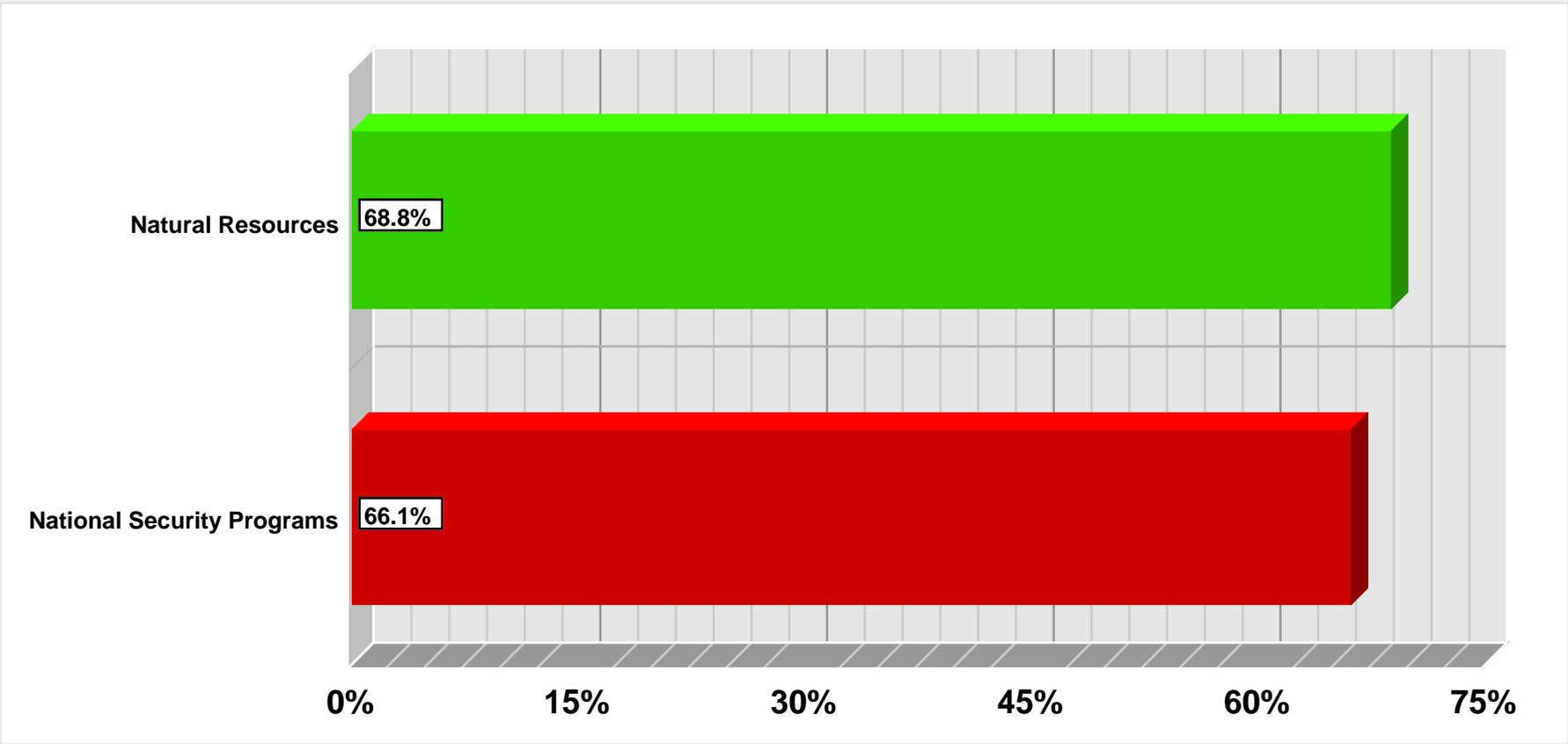


# (45) Employees have electronic access to learning and training programs readily available at their desk.



■ Significantly High Comparison      ■ Neutral Comparison      ■ Significantly Low Comparison