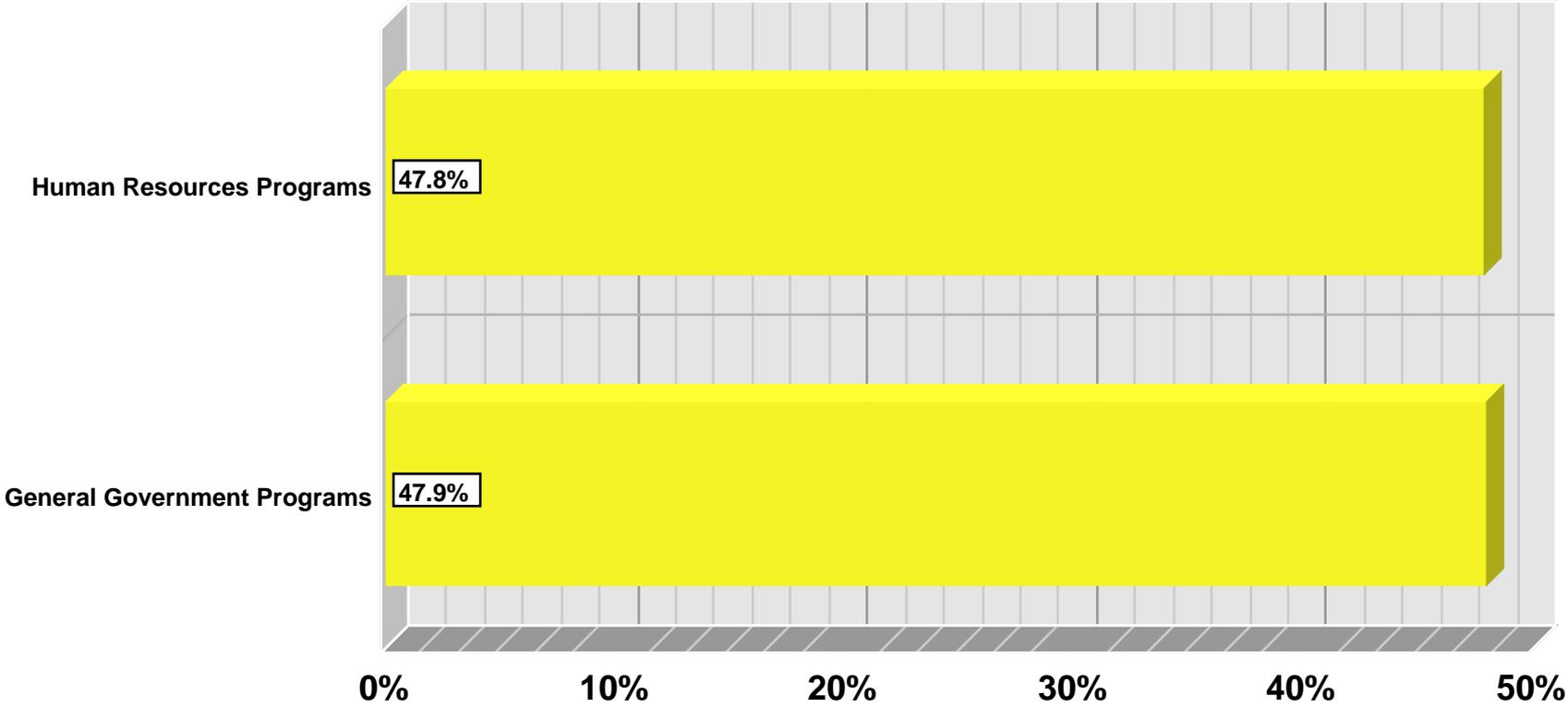


# (22) Supervisors/team leaders are receptive to change.



■ Significantly High Comparison    ■ Neutral Comparison    ■ Significantly Low Comparison