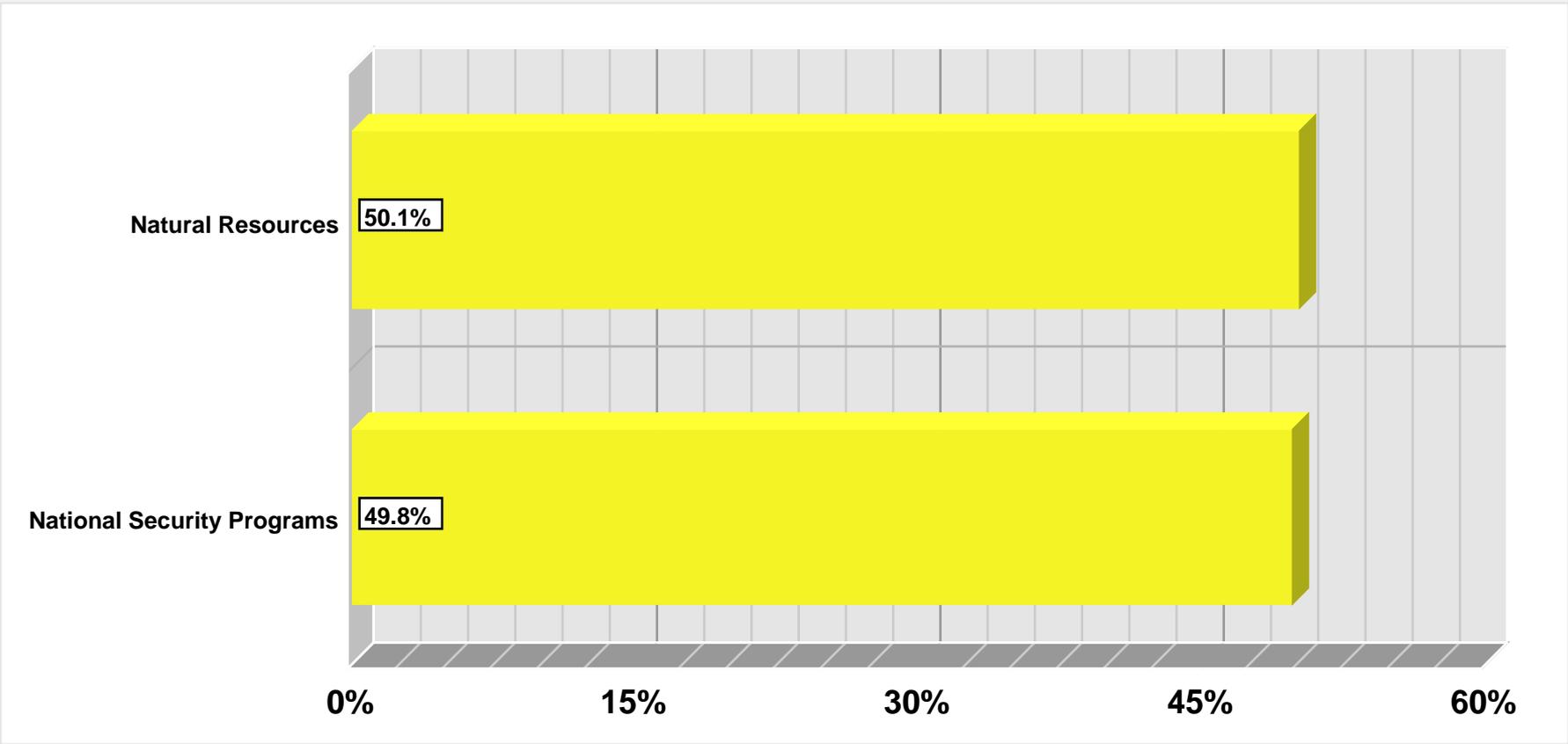


(22) Supervisors/team leaders are receptive to change.



■ Significantly High Comparison ■ Neutral Comparison ■ Significantly Low Comparison