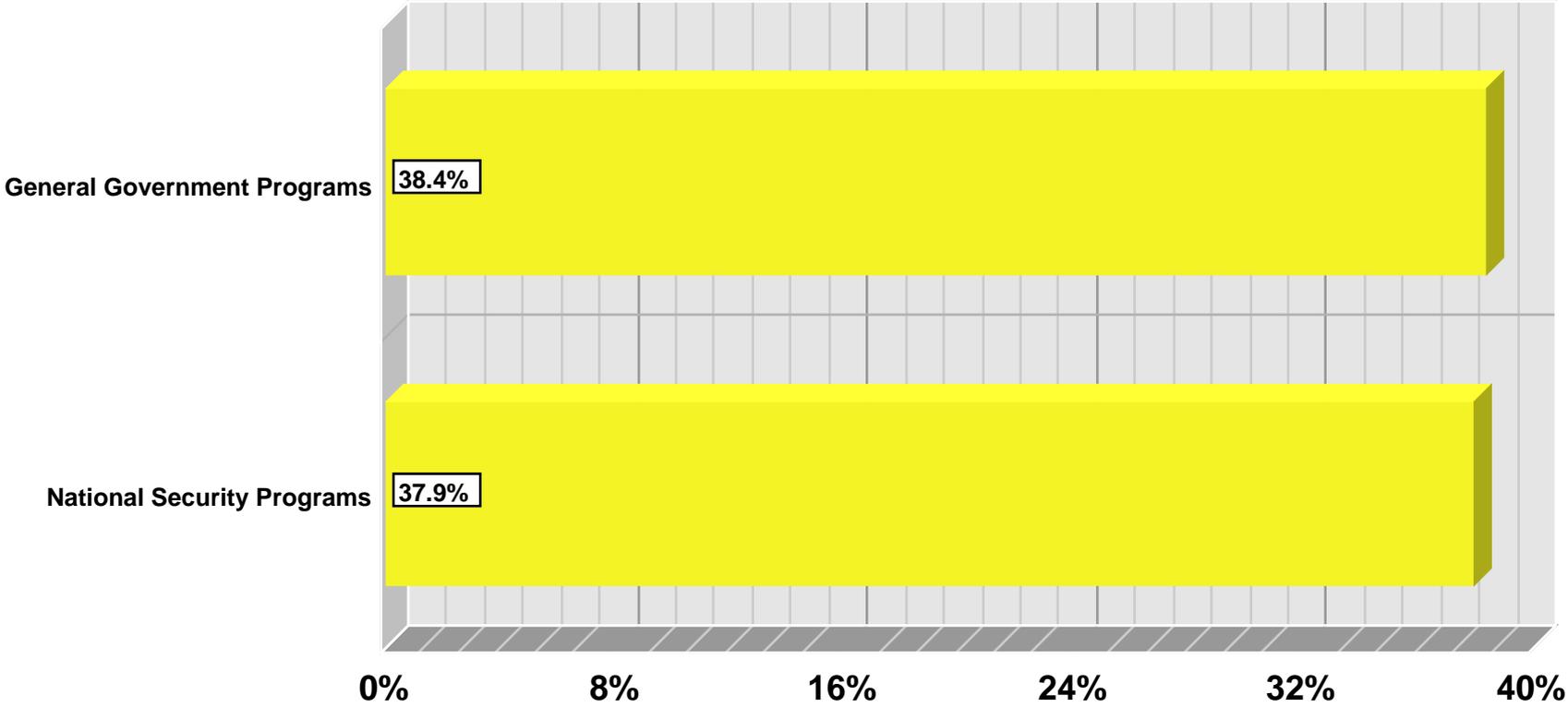


(34) Creativity and innovation are rewarded.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison