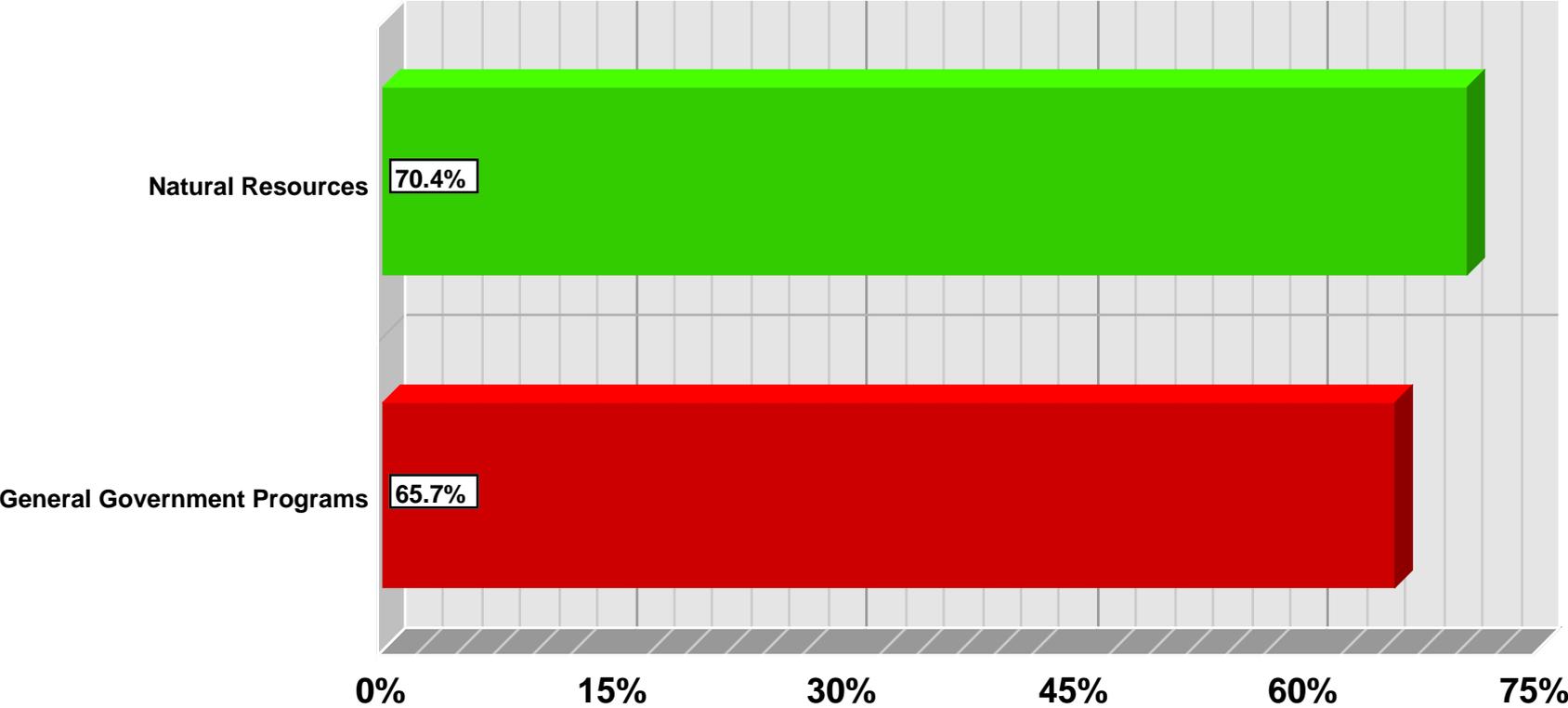


**(43) Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).**



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison