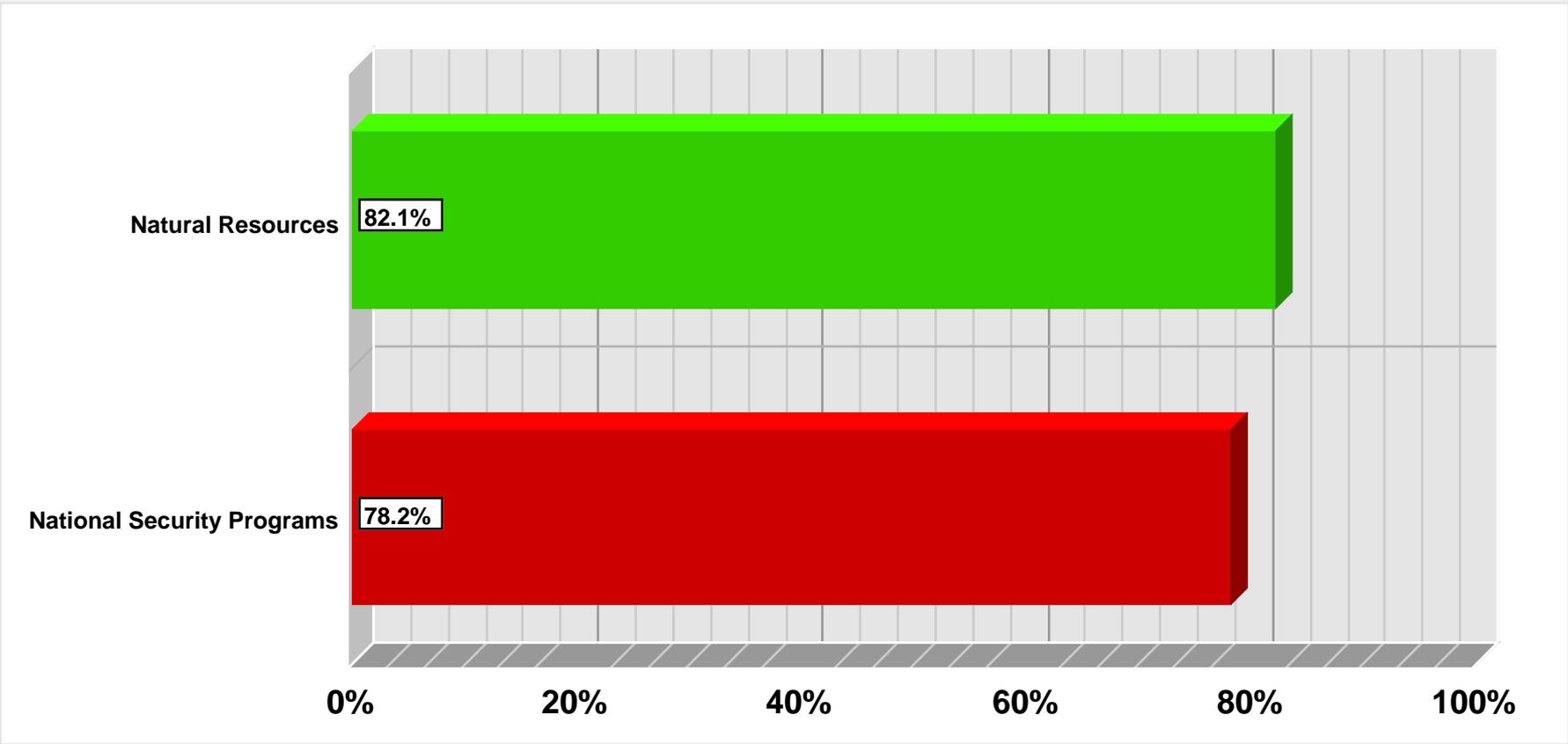


(9) My supervisor supports my need to balance work and family issues.



■ Significantly High Comparison ■ Neutral Comparison ■ Significantly Low Comparison