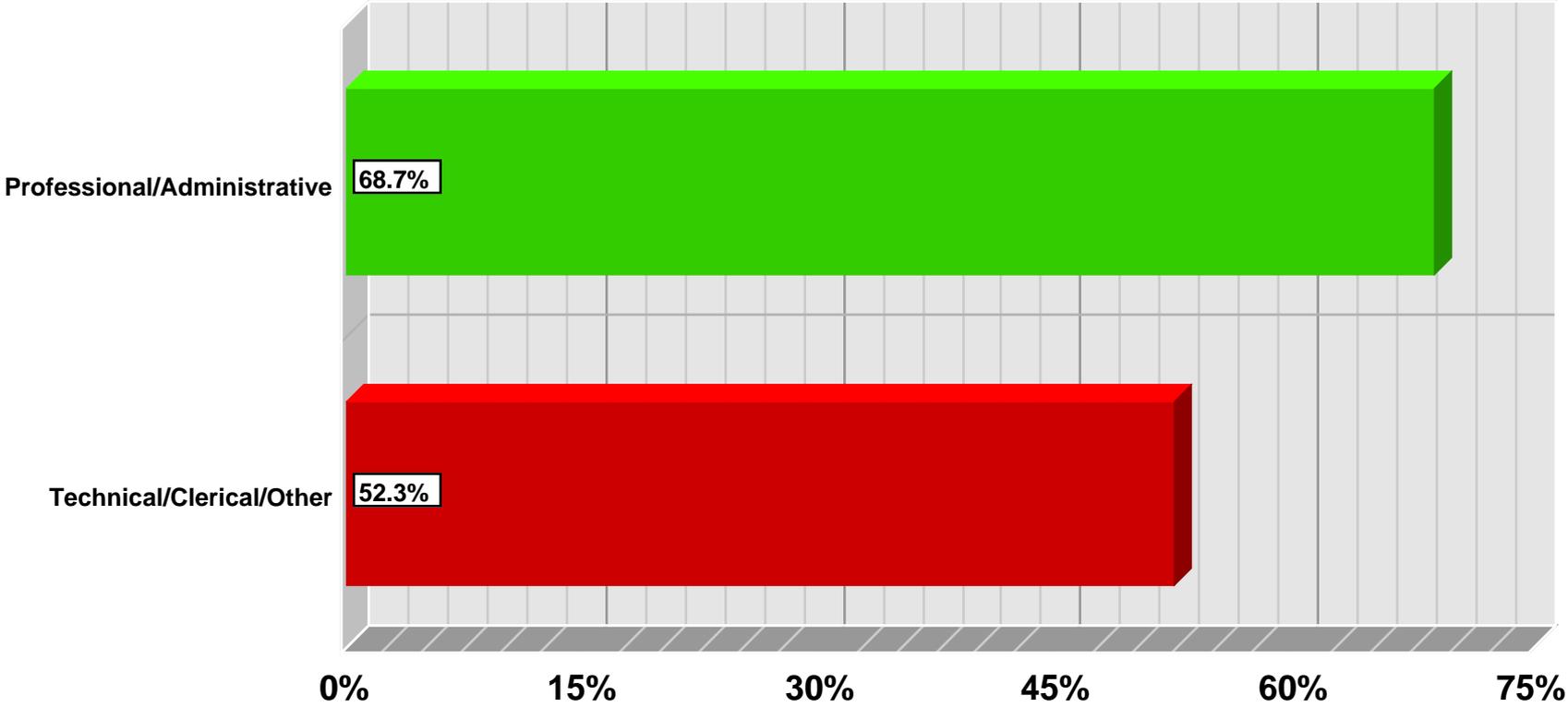


(71) How satisfied are you with your pay?



■ Significantly High Comparison ■ Neutral Comparison ■ Significantly Low Comparison