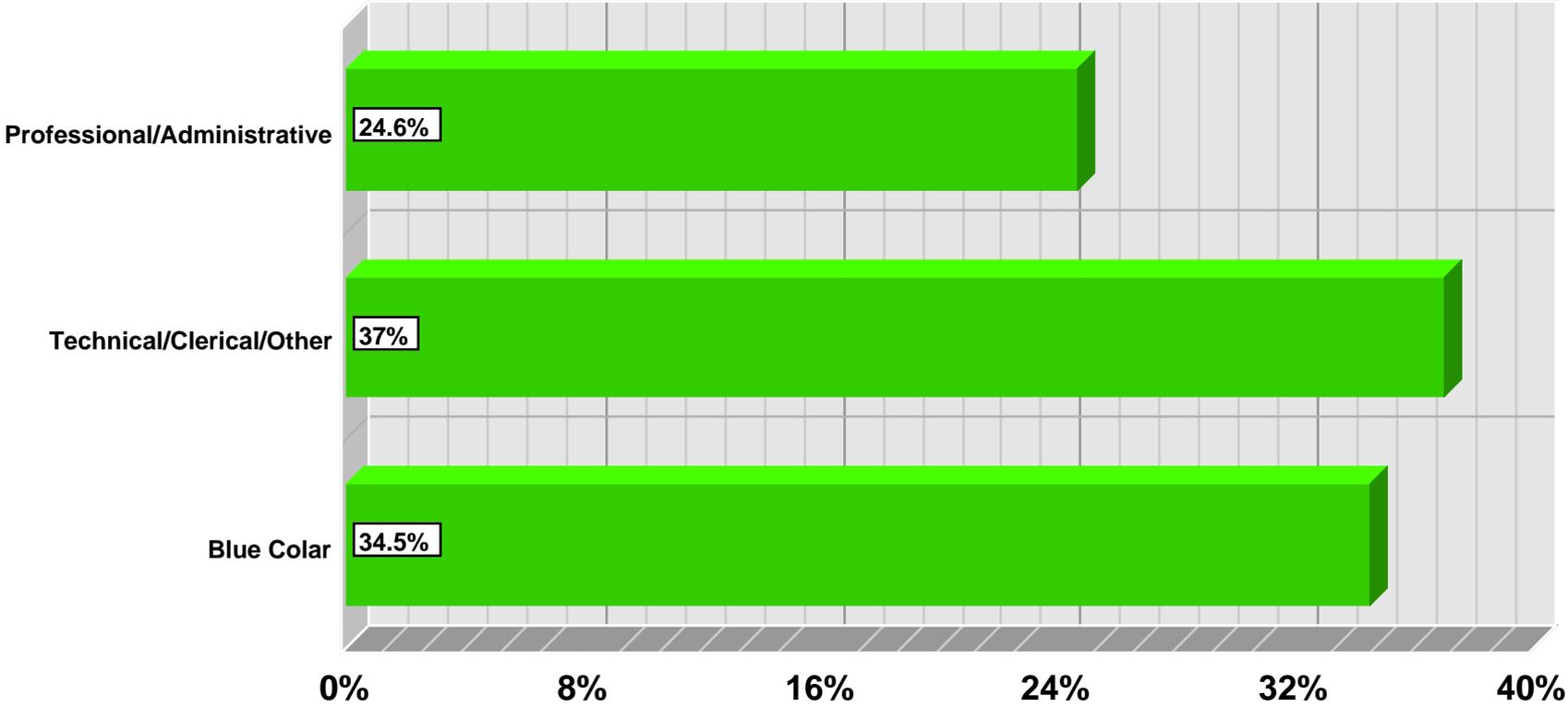


(86b) How important are employee assistance programs to you?



■ Positive Responses