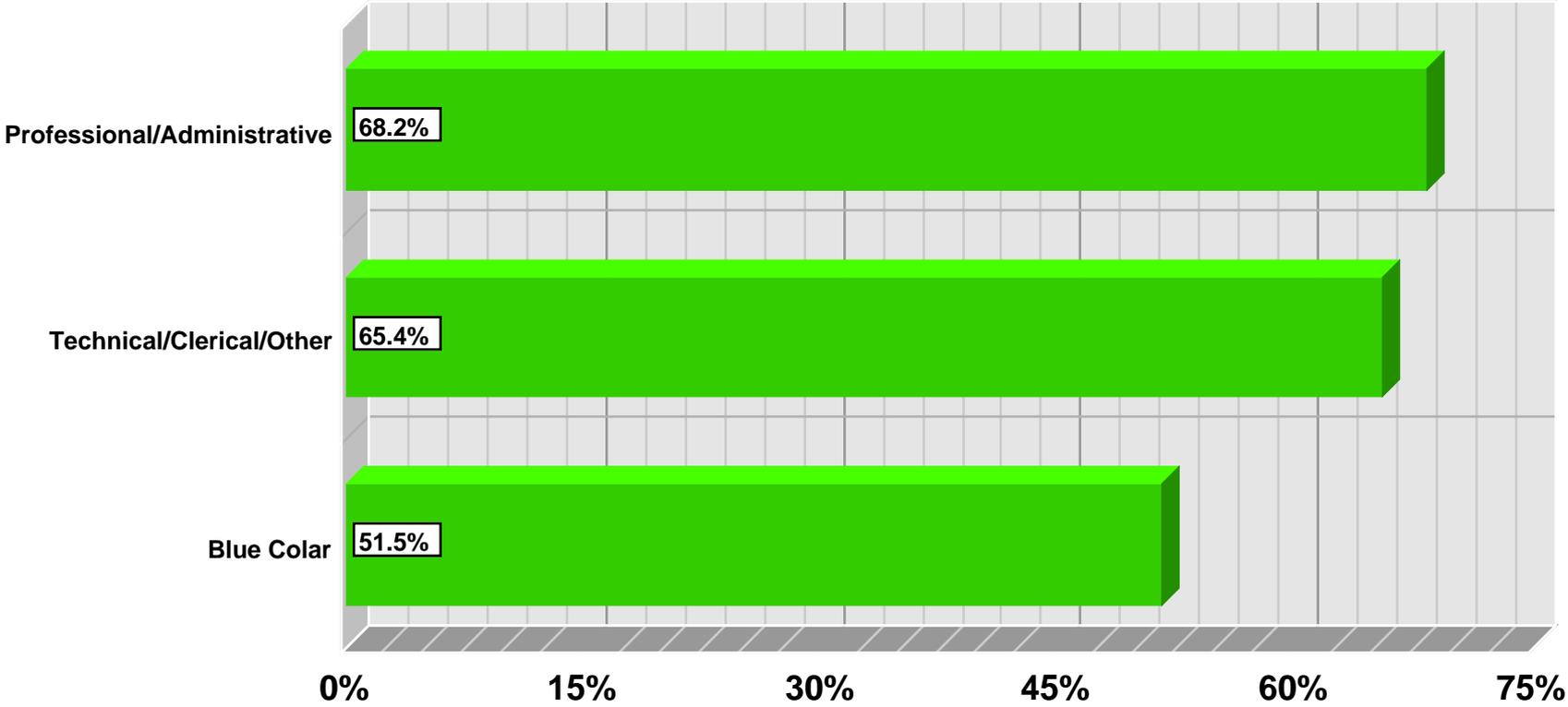


# (86c) Are employee assistance programs available to you?



■ Positive Responses