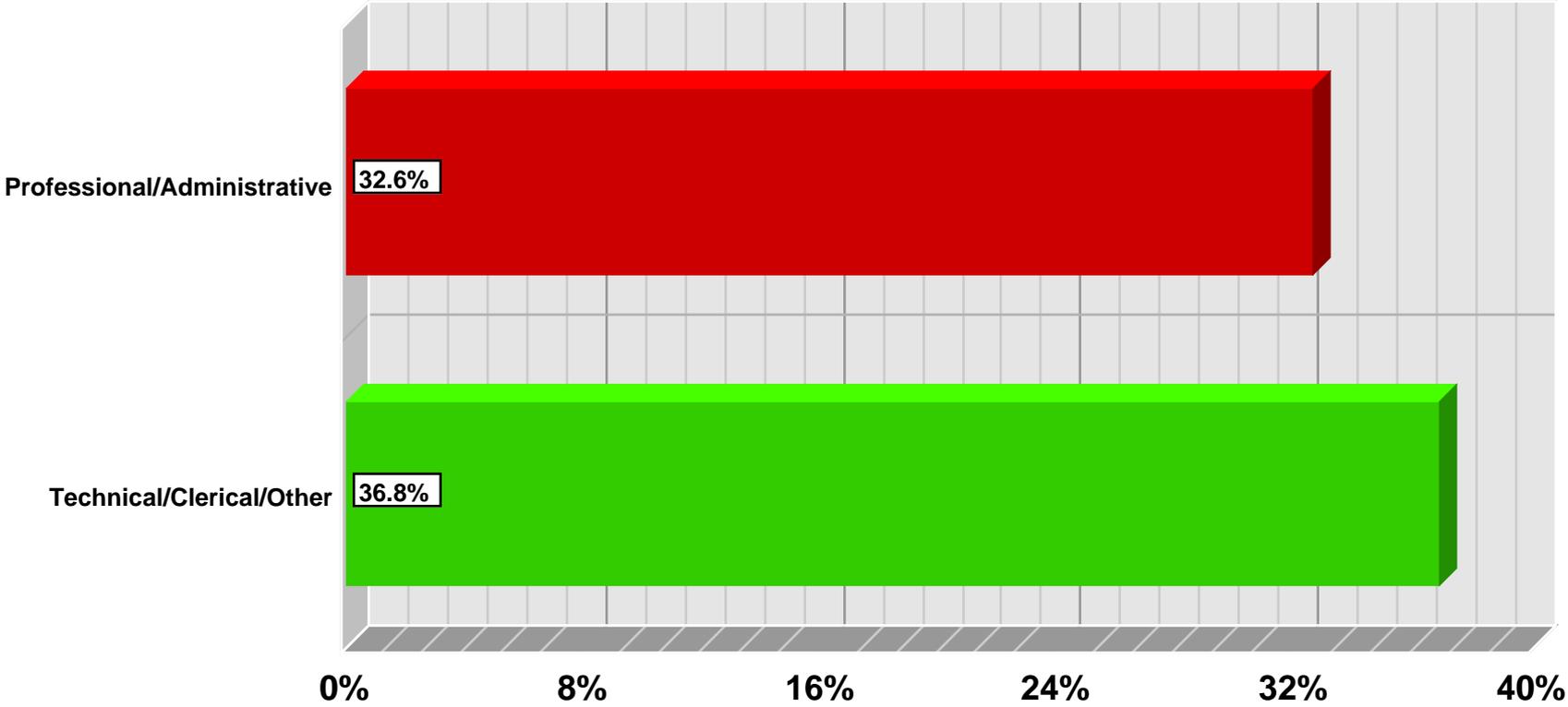


(87a) How satisfied are you with health and wellness programs:



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison