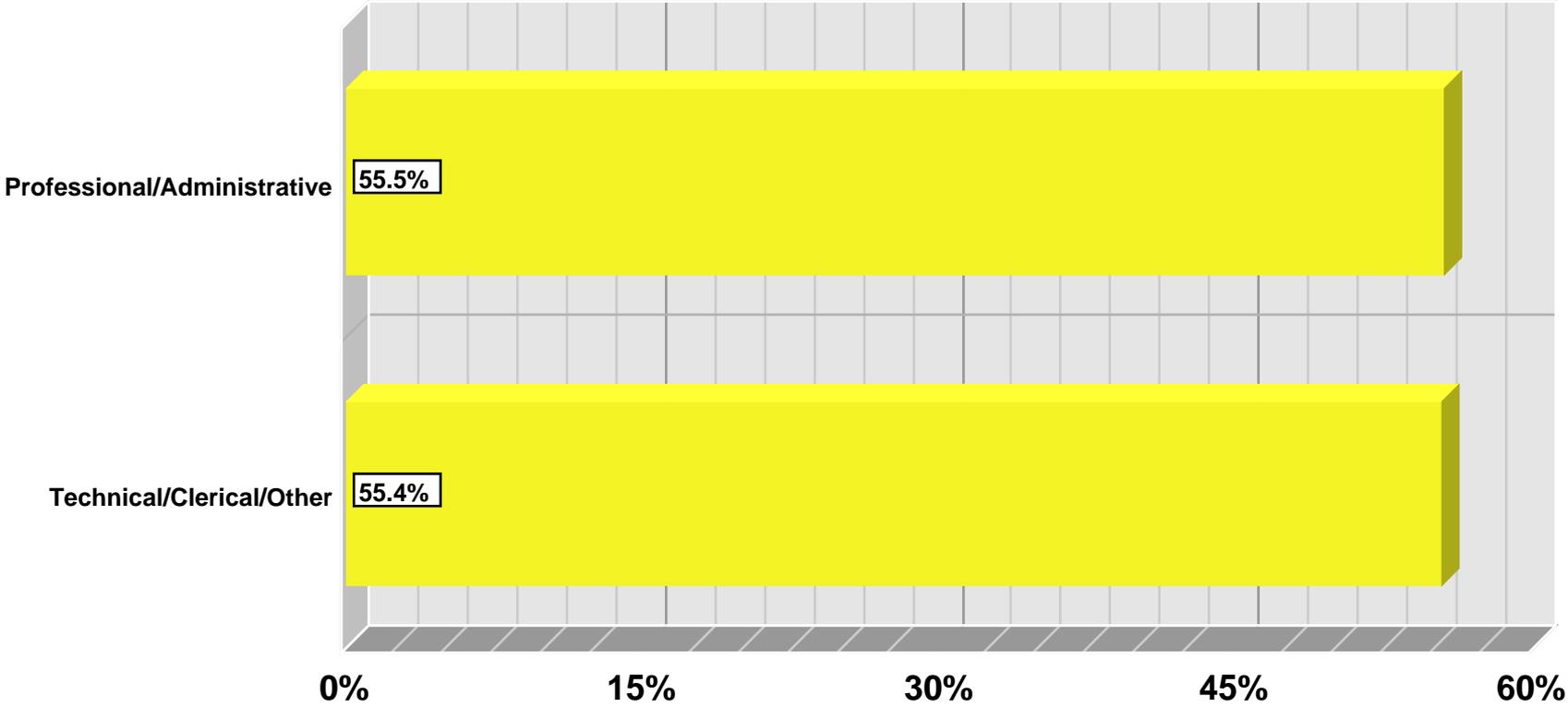


(87c) Are health and wellness programs available to you?



■ Significantly High Comparison ■ Neutral Comparison ■ Significantly Low Comparison