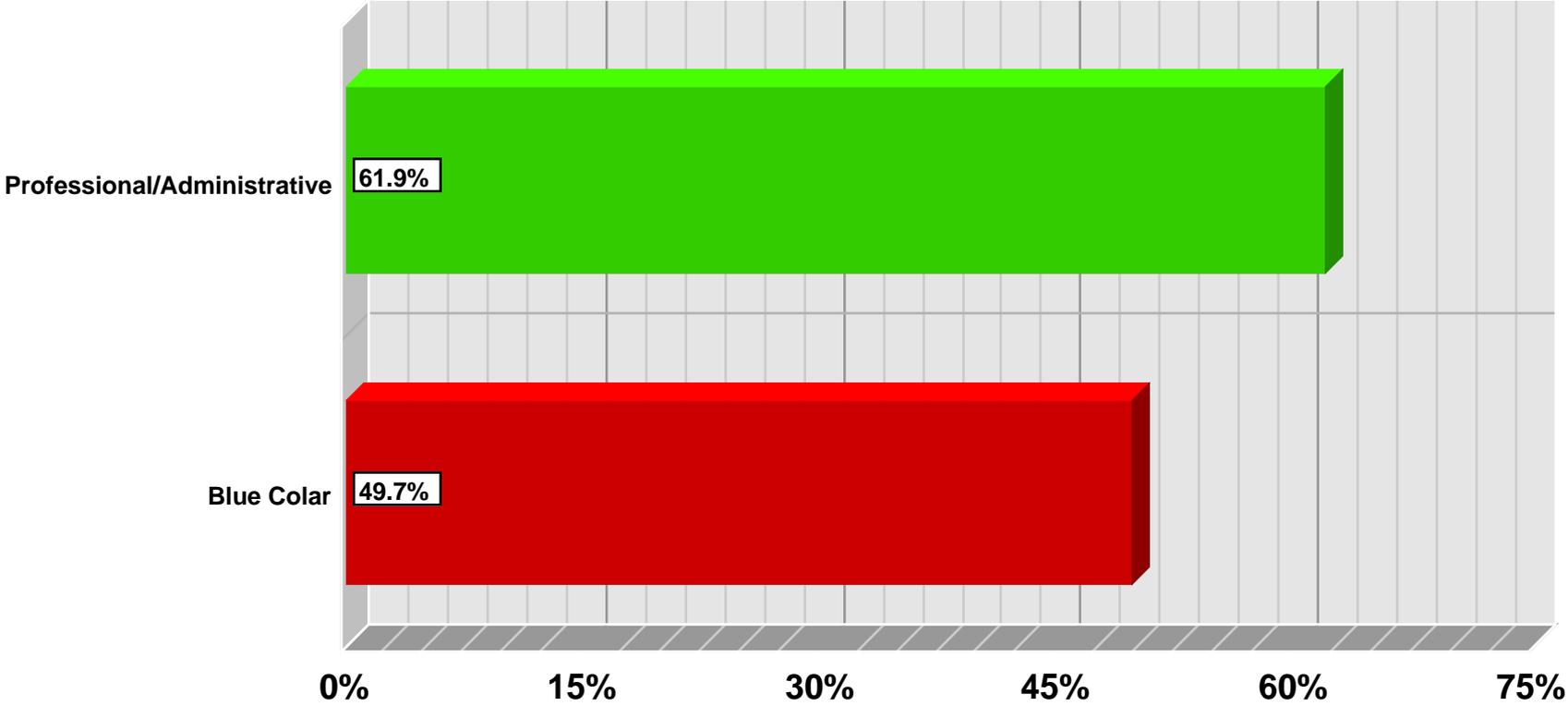


(18) Supervisors/team leaders in my work unit encourage my development at work.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison