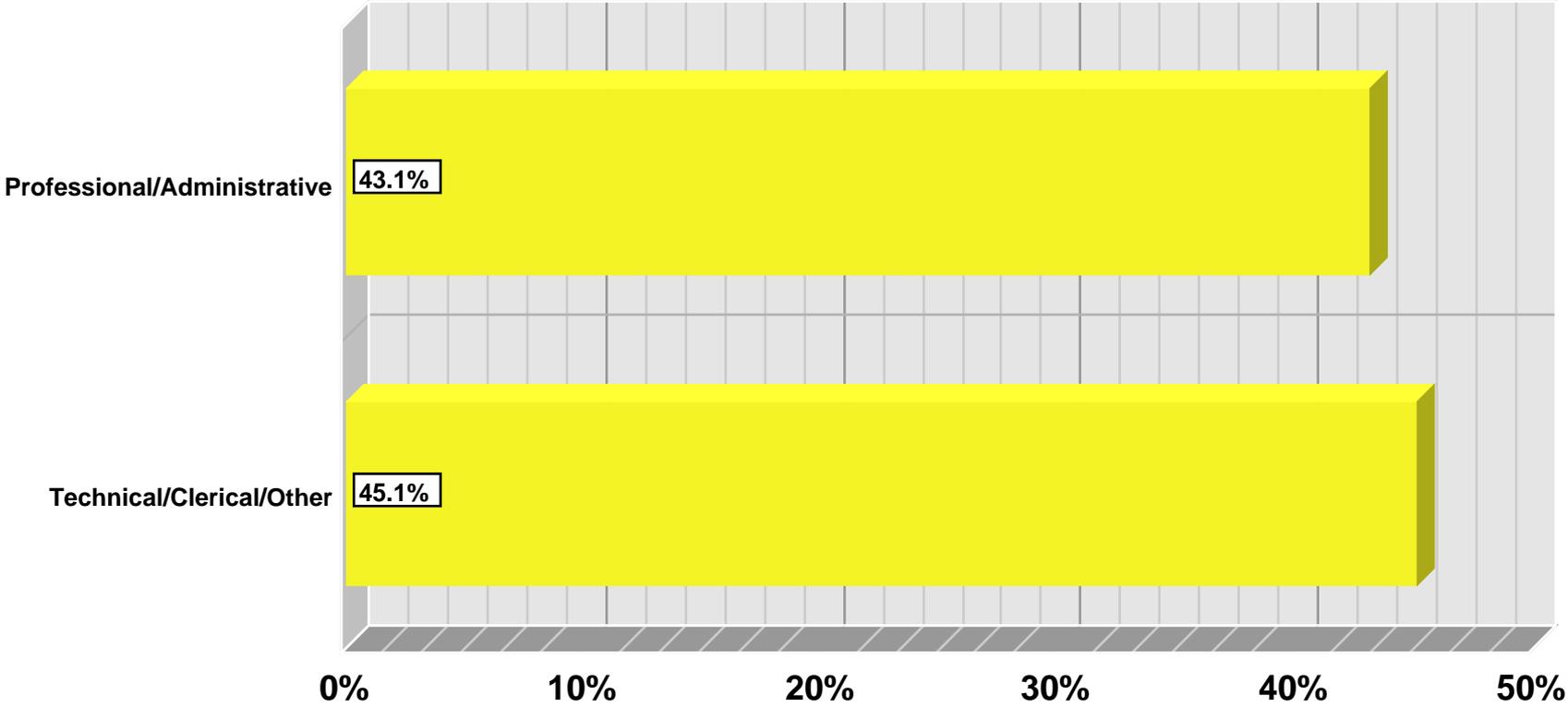


# (23) I hold my organization's leaders in high regard.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison