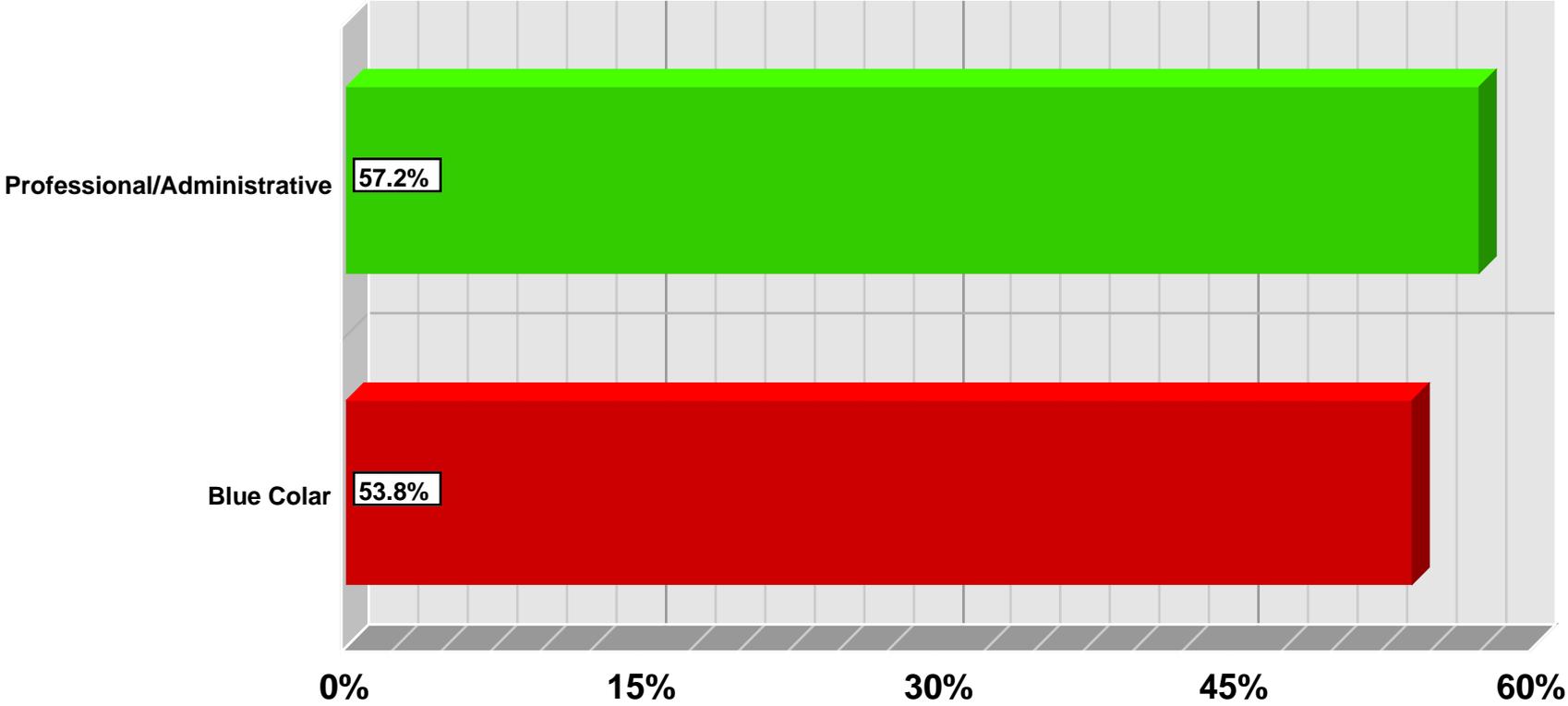


(54) I feel encouraged to come up with new and better ways of doing things.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison