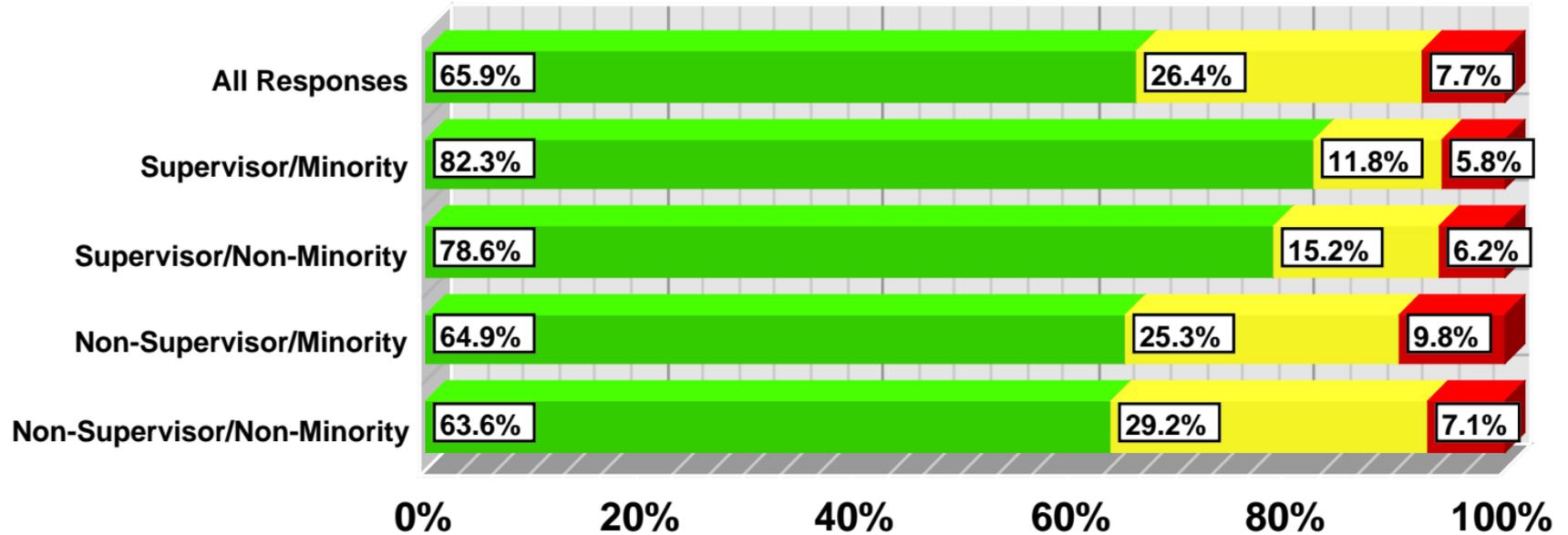


(86c) Are employee assistance programs available to you?



■ Positive Responses

■ Neutral Responses

■ Negative Responses