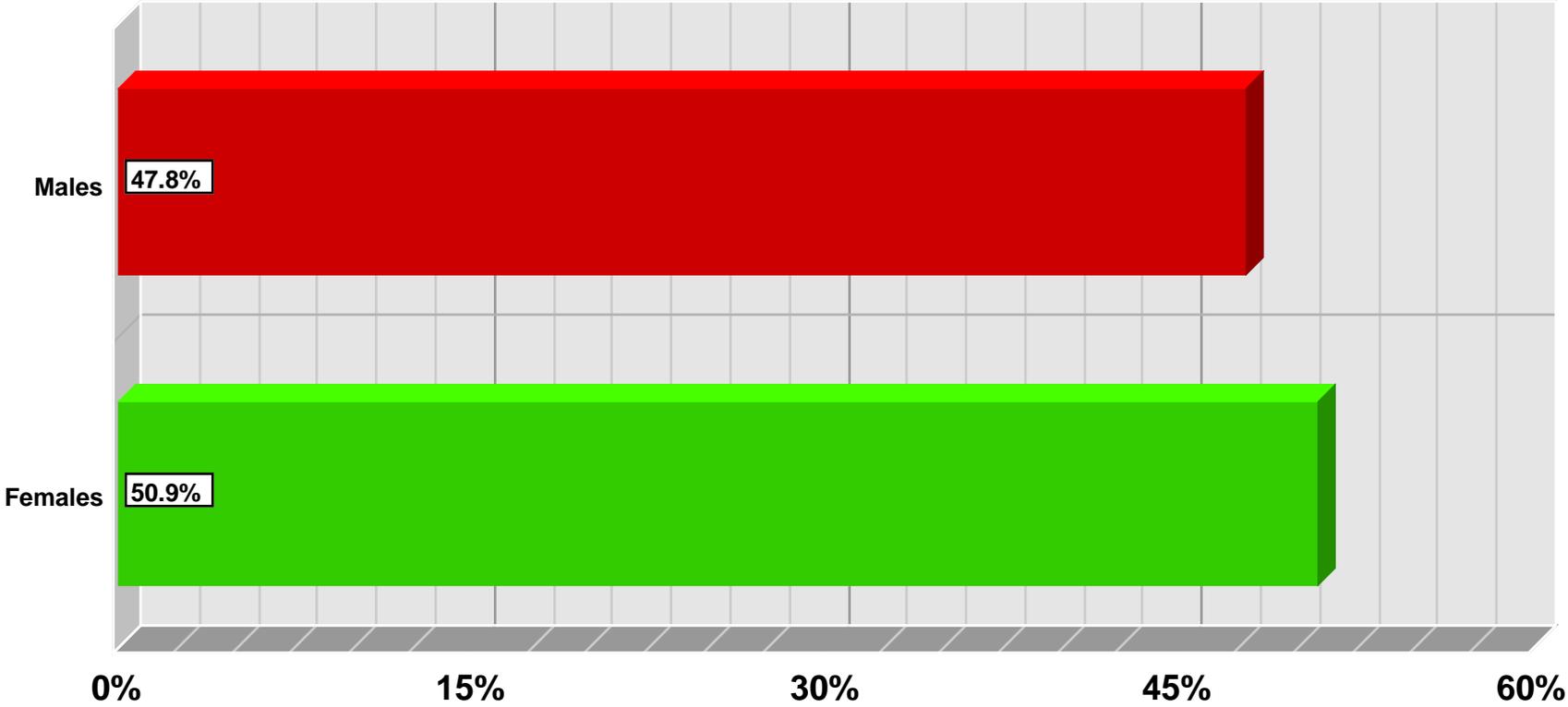


# (22) Supervisors/team leaders are receptive to change.



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison