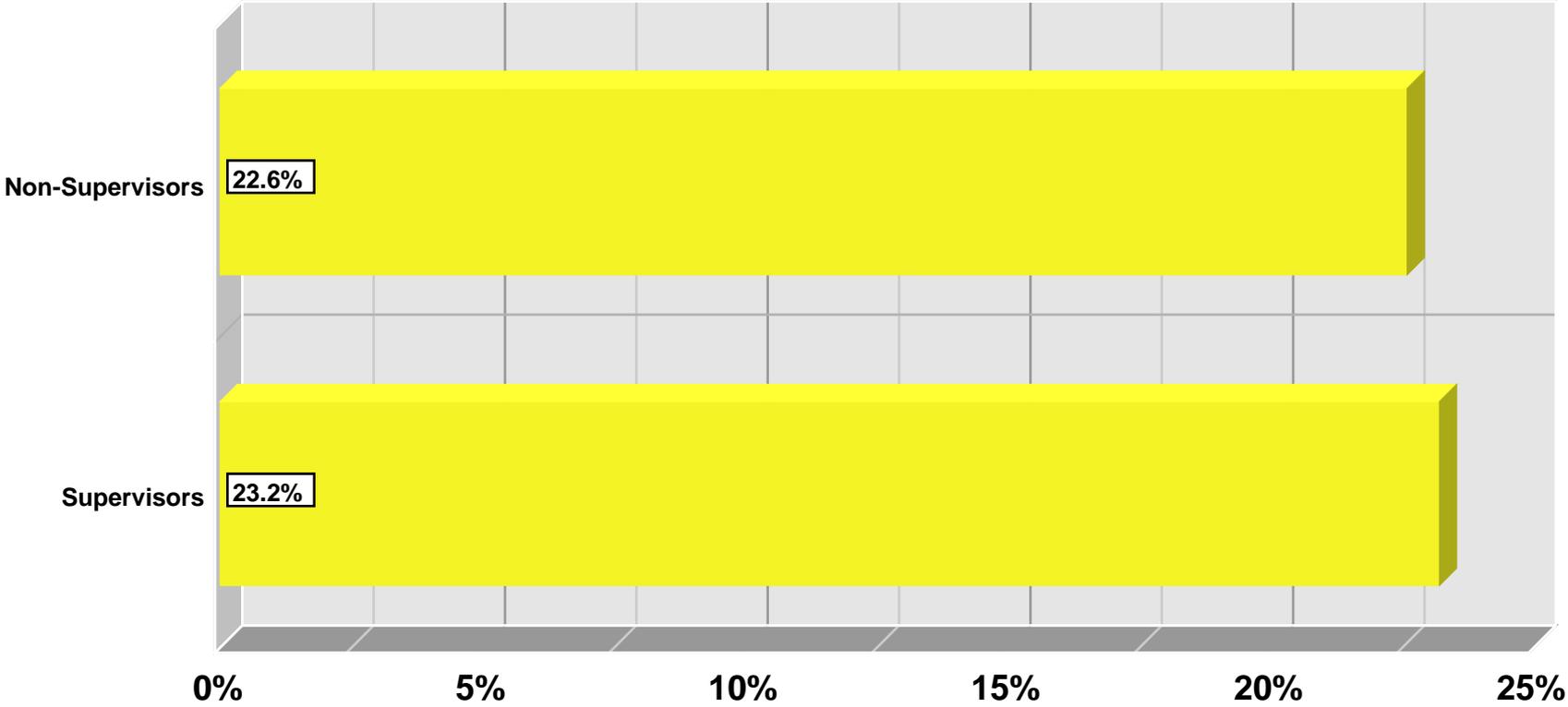


(83c) Is telework/telecommuting available to you?



■ Significantly High Comparison

■ Neutral Comparison

■ Significantly Low Comparison