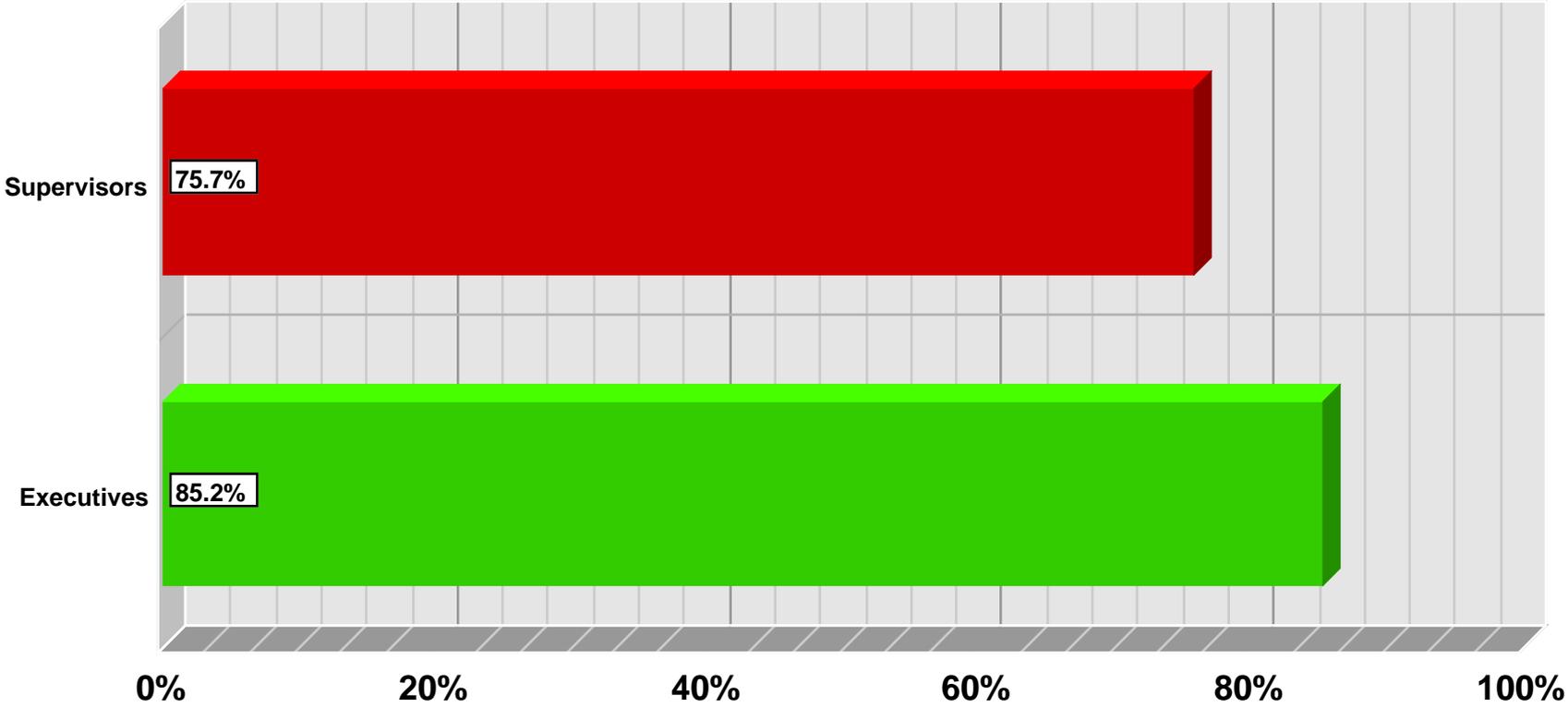


(43) Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).



■ Significantly High Comparison ■ Neutral Comparison ■ Significantly Low Comparison