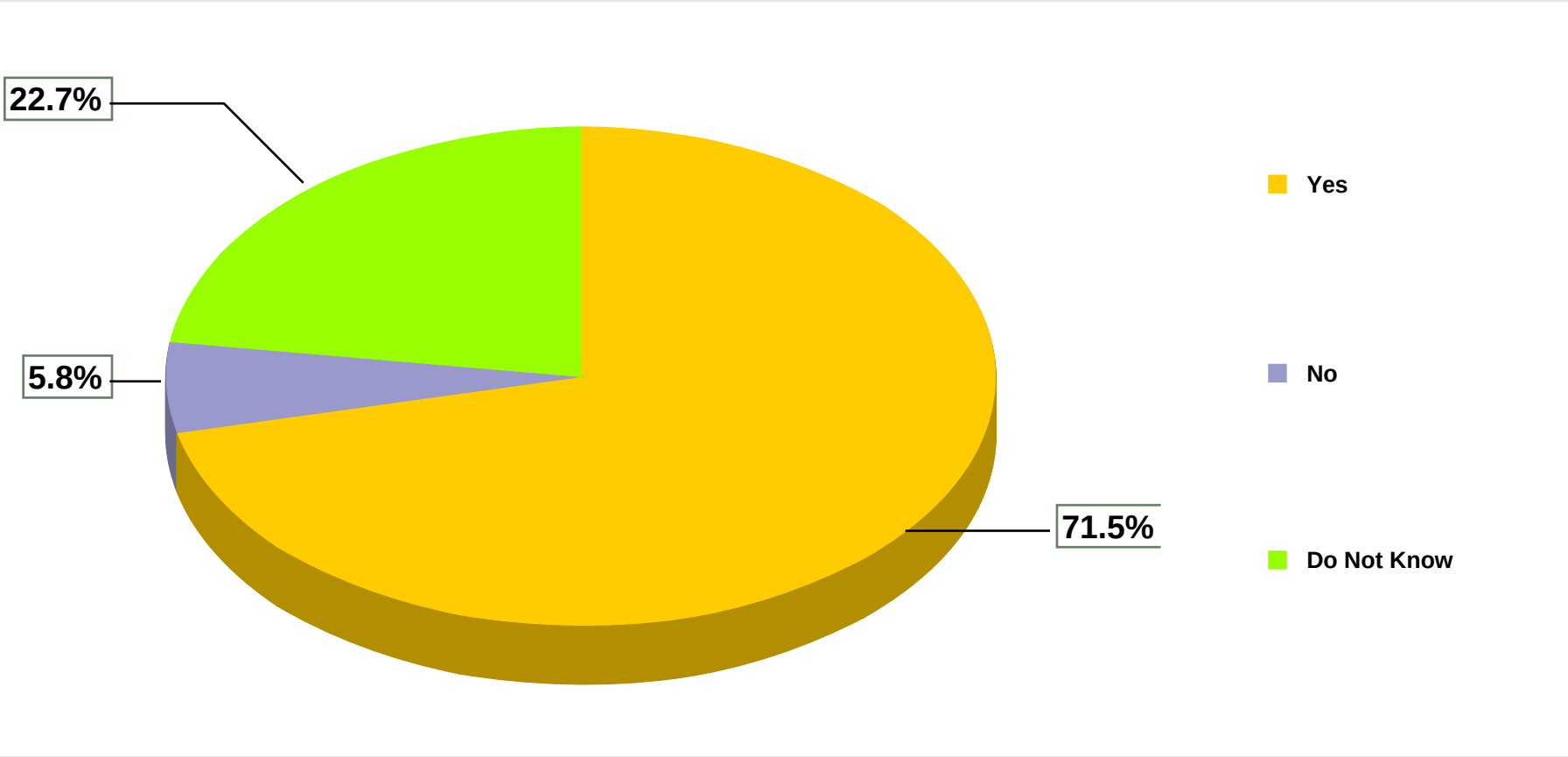(86c) Are employee assistance programs available to you? - Un-weighted Data