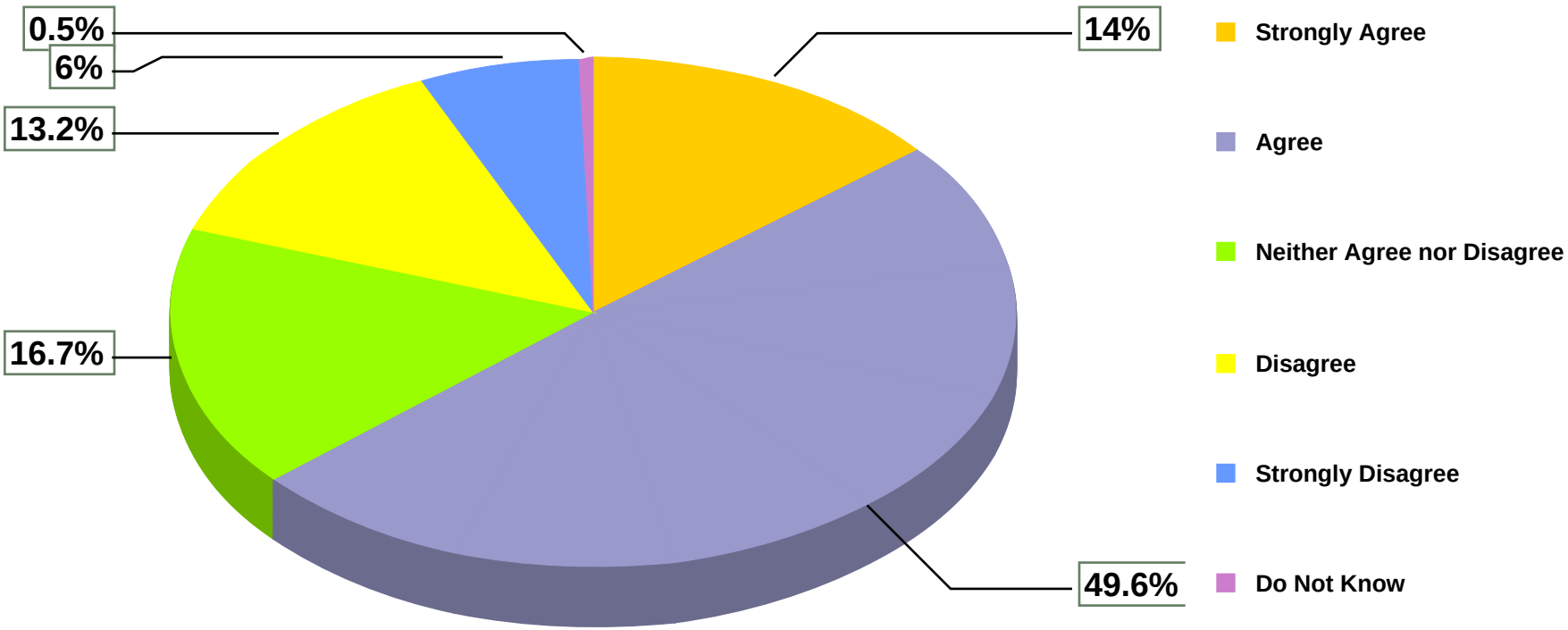(17) Supervisors/team leaders in my work unit provide employee(s) with the opportunities to demonstrate their leadership skills. - Un-weighted Data