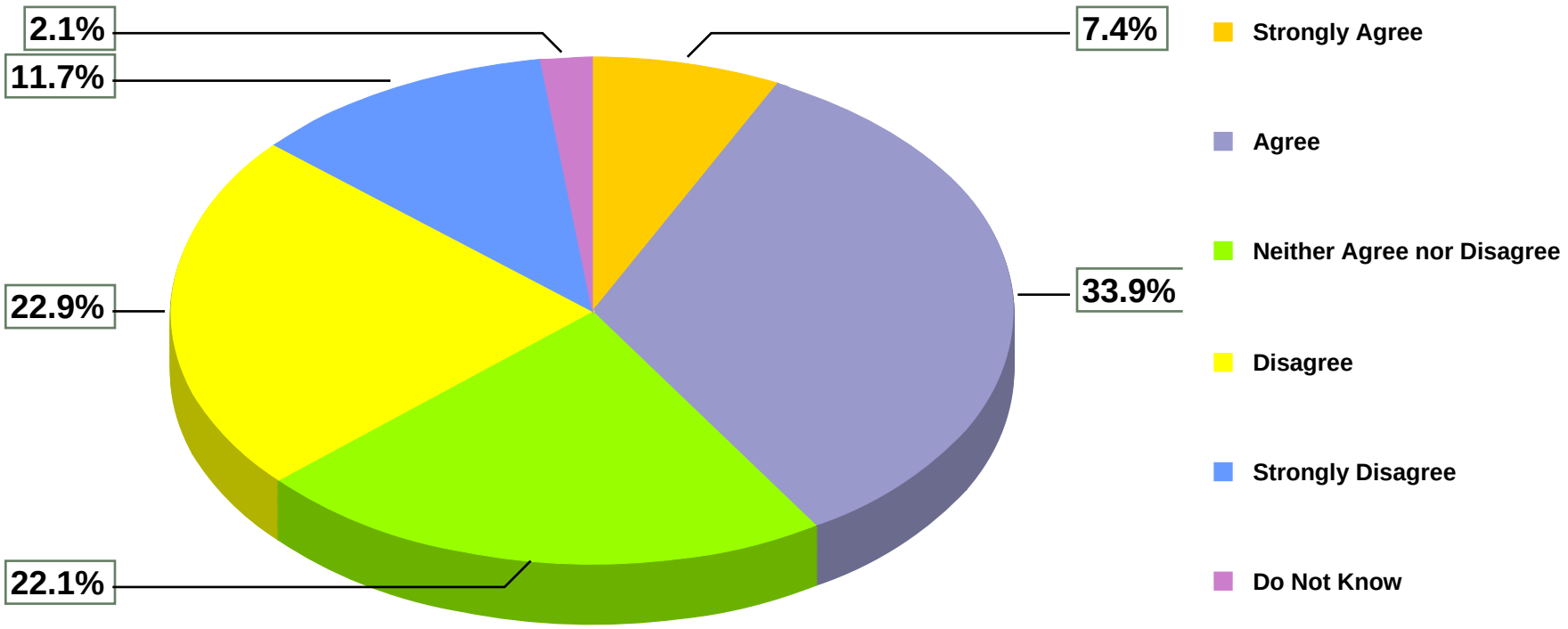(15) My work unit is able to recruit people with the right skills. - Un-weighted Data