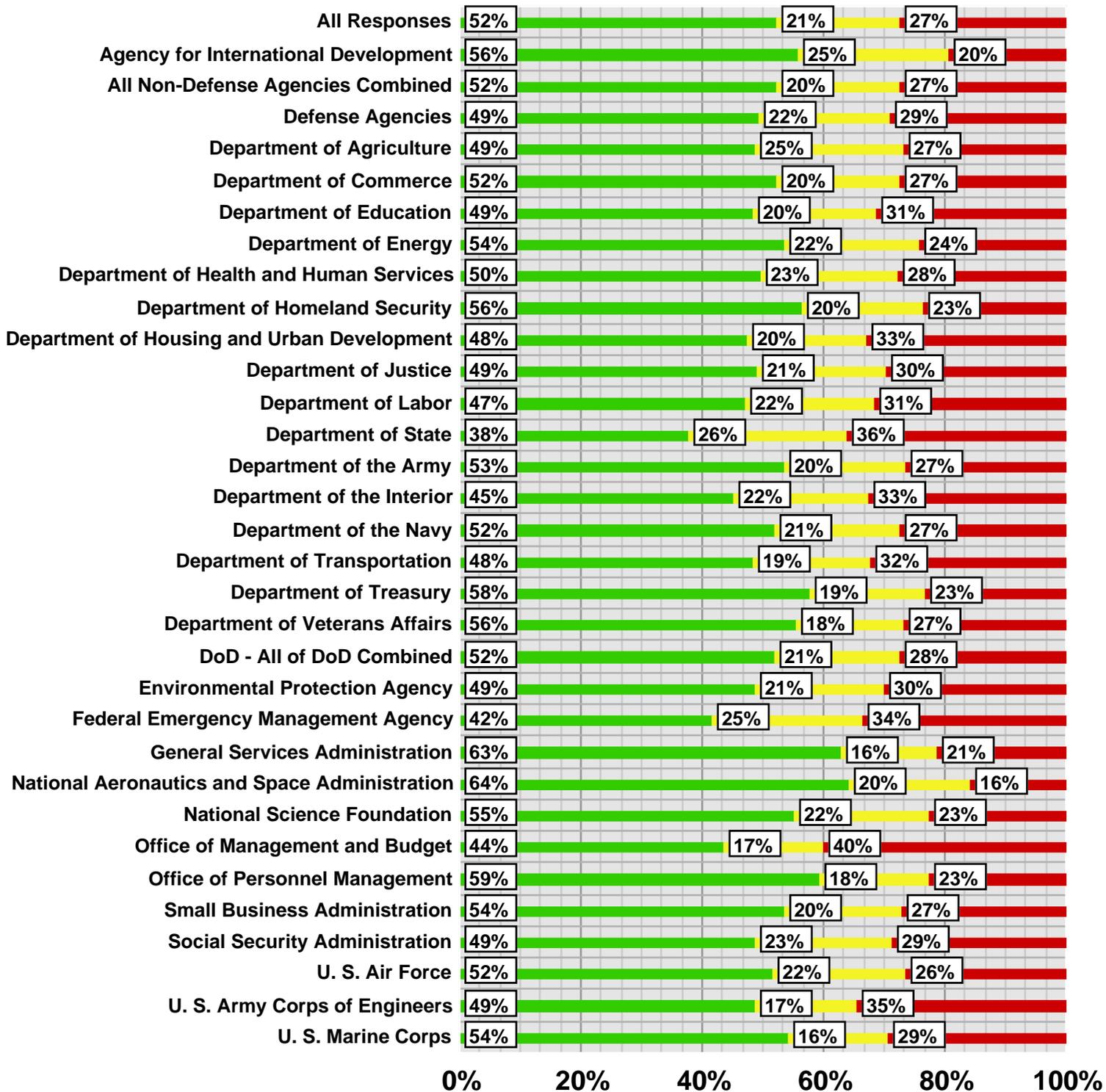


## (22) Supervisors/team leaders are receptive to change. (All Agencies -- Female/Non-Minority)



■ Positive Responses

■ Neutral Responses

■ Negative Responses