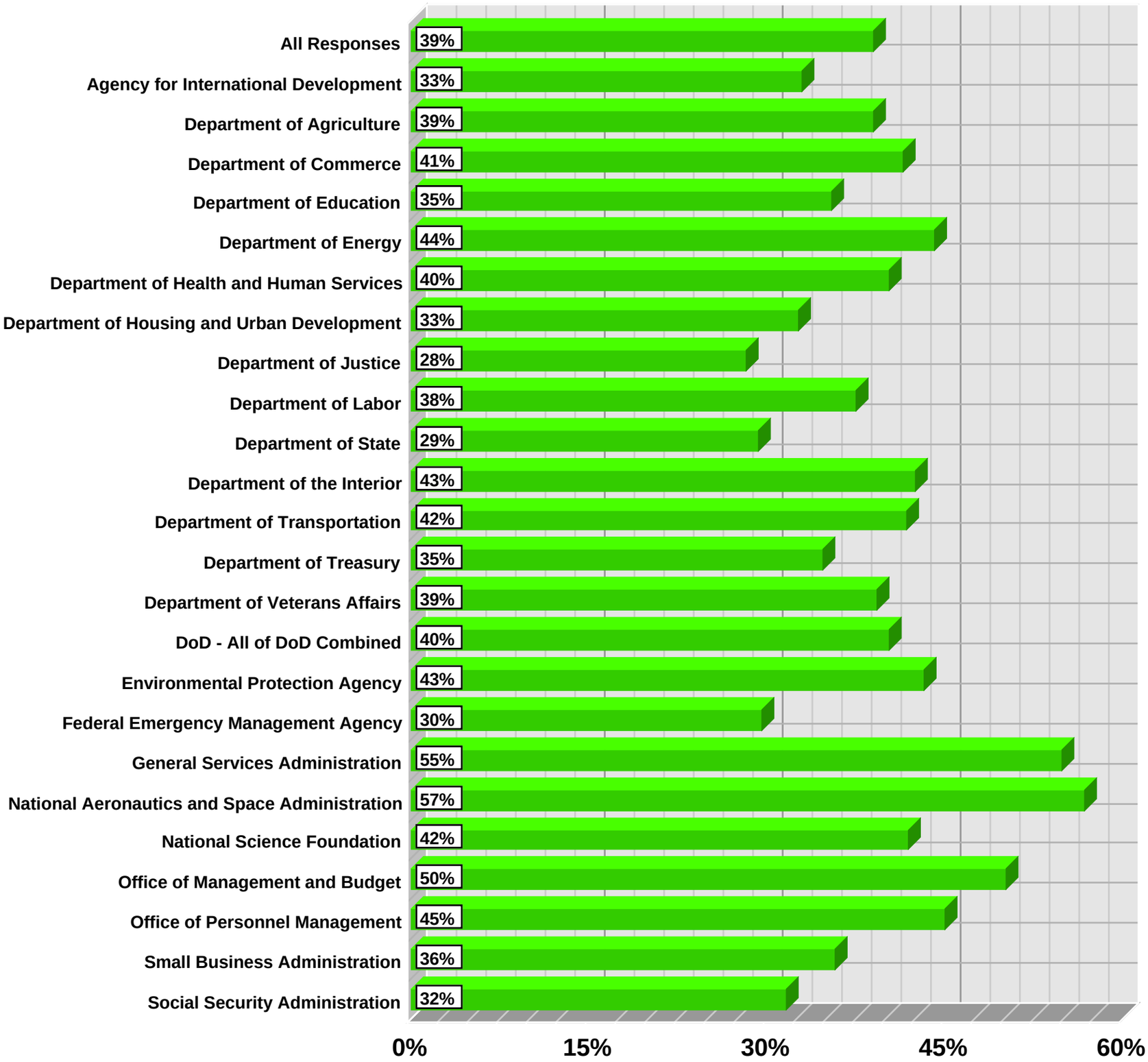
(21) Employees have a feeling of personal empowerment and ownership of work processes. - (Non-Minority Only)



Positive Responses for Non-Minority