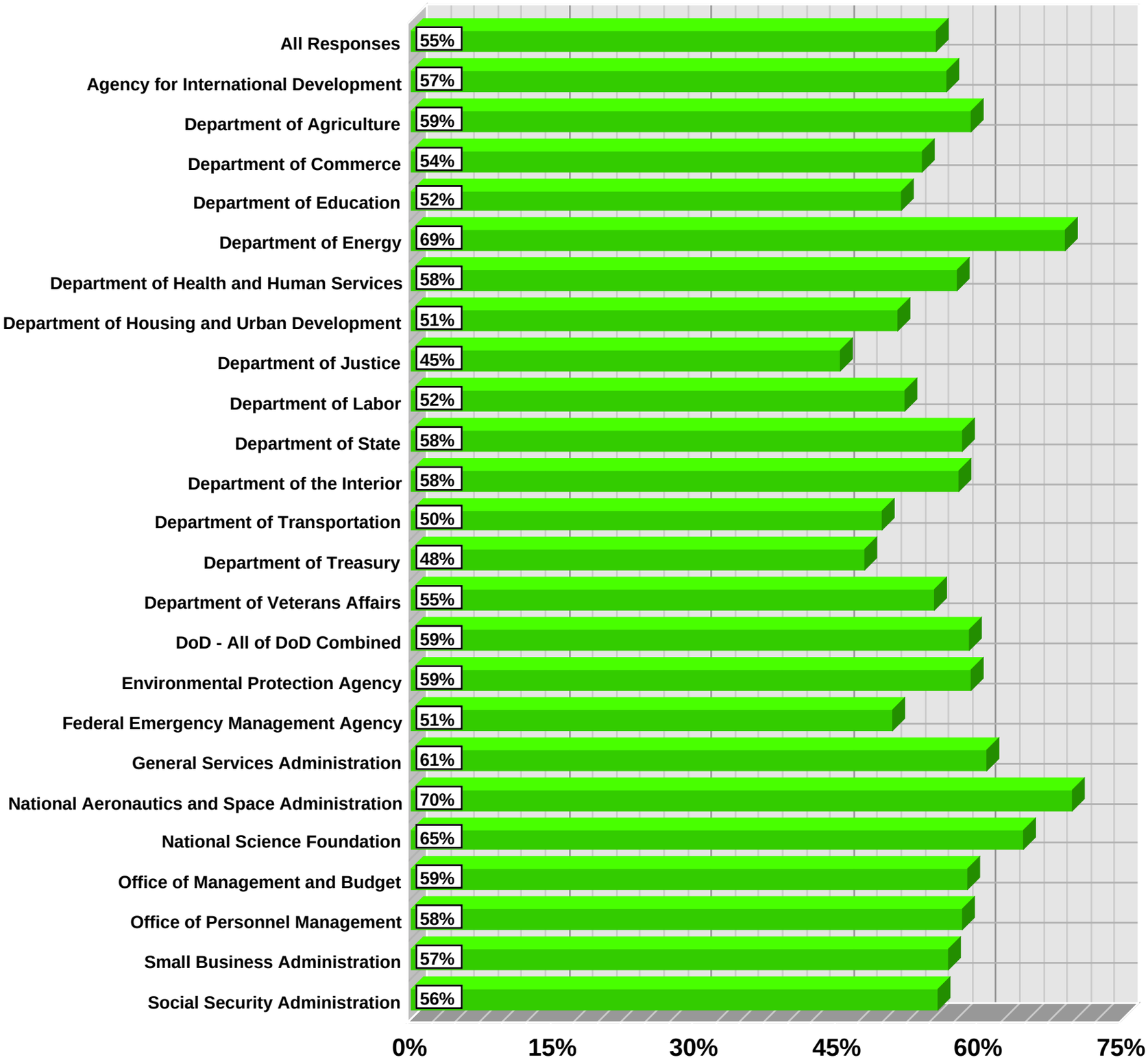
(54) I feel encouraged to come up with new and better ways of doing things. – (Minority Only)



Positive Responses for Minority