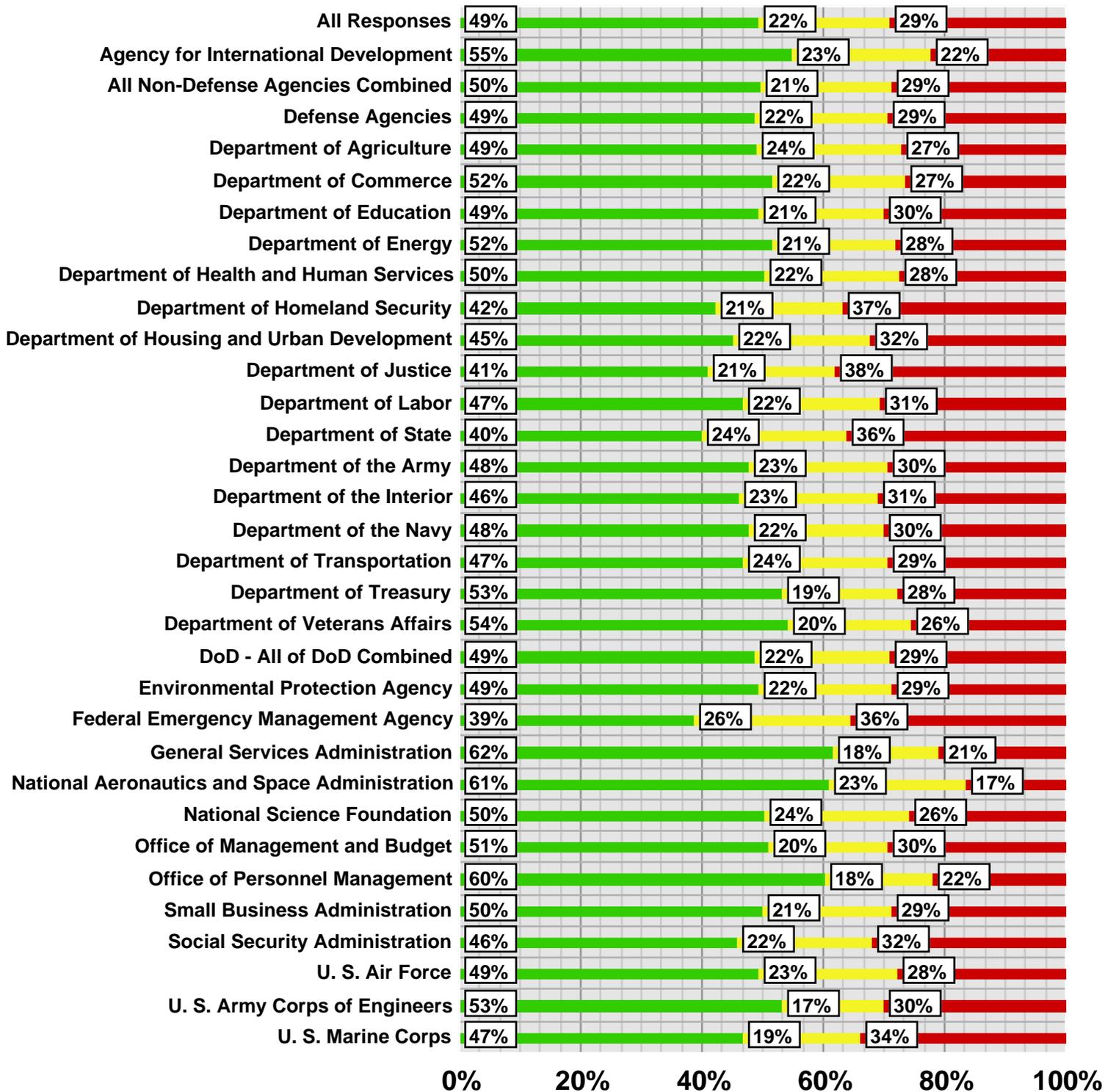


(22) Supervisors/team leaders are receptive to change. (All Agencies -- Non-Minority)



■ Positive Responses
 ■ Neutral Responses
 ■ Negative Responses