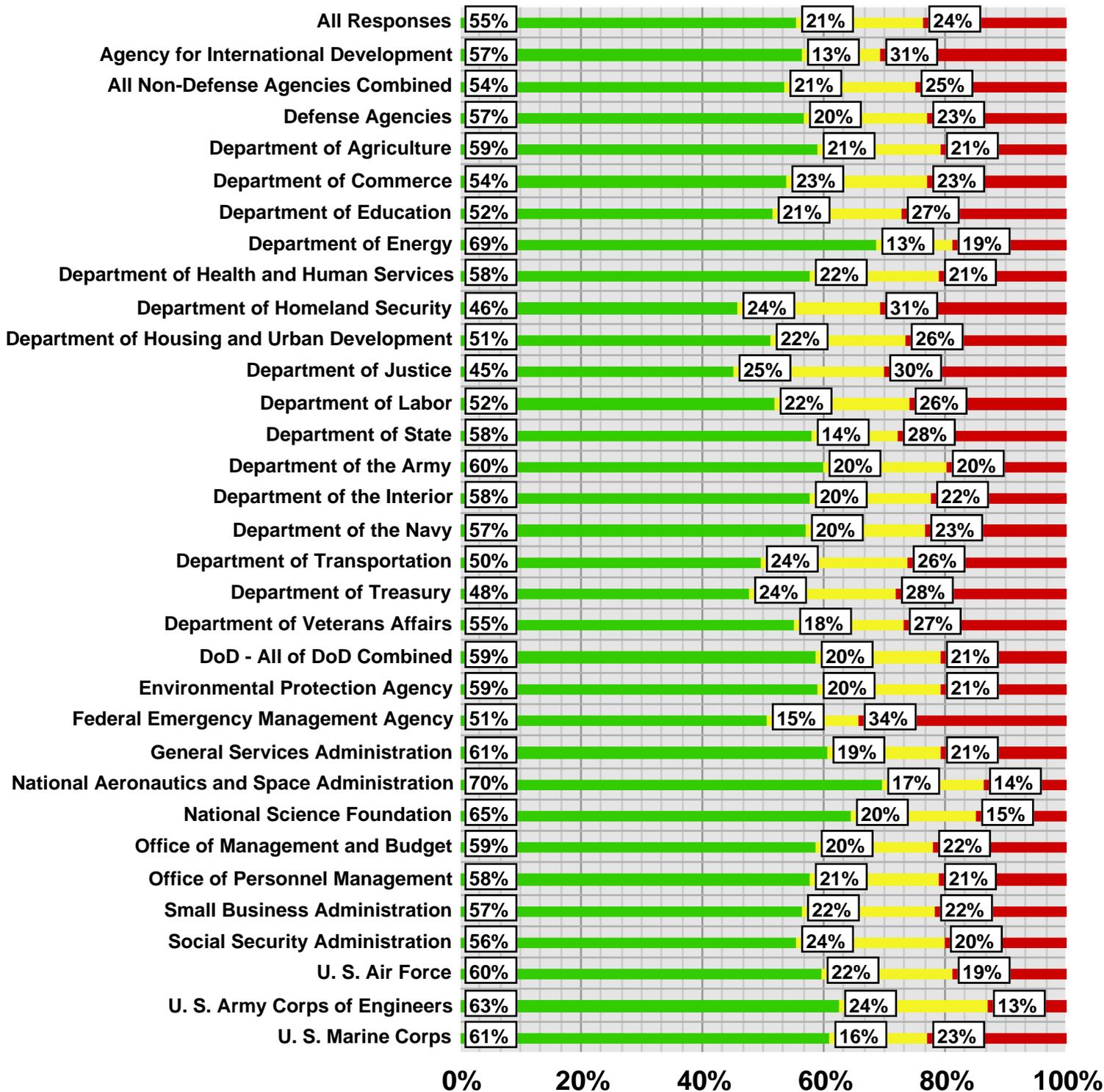


# (54) I feel encouraged to come up with new and better ways of doing things.

(All Agencies -- Minority)



■ Positive Responses

■ Neutral Responses

■ Negative Responses