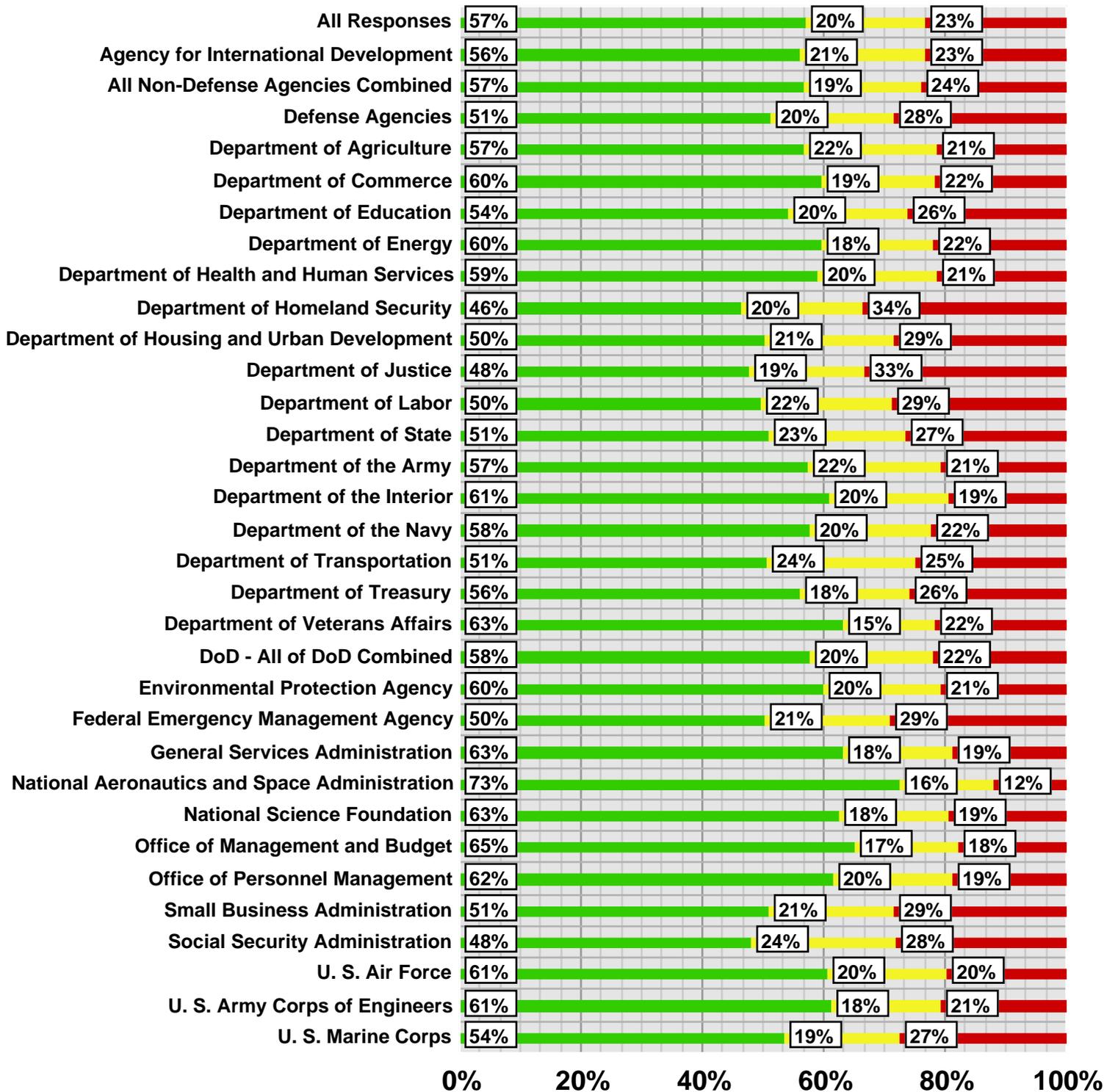


(54) I feel encouraged to come up with new and better ways of doing things.

(All Agencies -- Non-Minority)



■ Positive Responses
 ■ Neutral Responses
 ■ Negative Responses