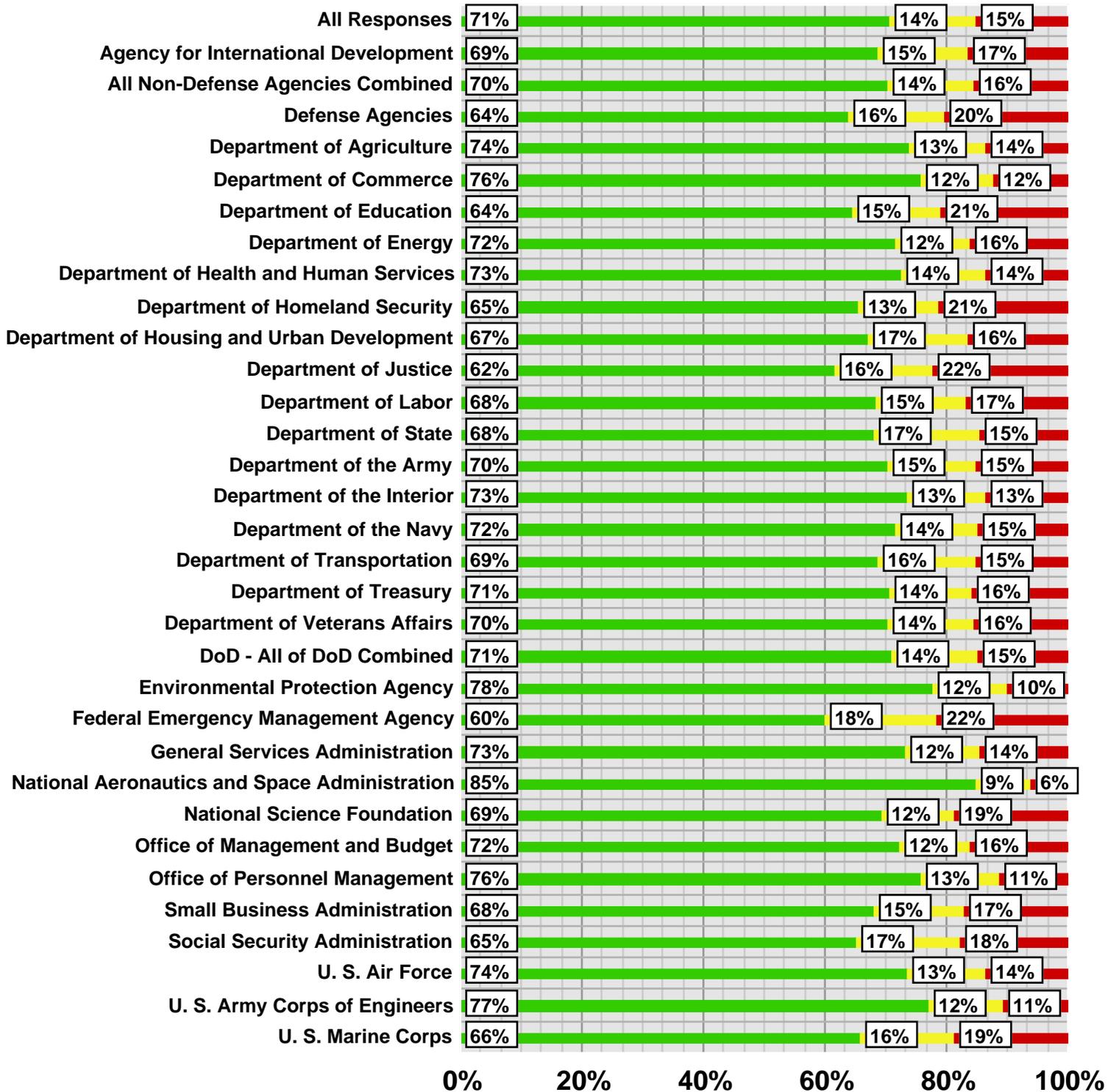


(12) This is a friendly place to work. (All Agencies -- Non-Minority)



■ Positive Responses

■ Neutral Responses

■ Negative Responses