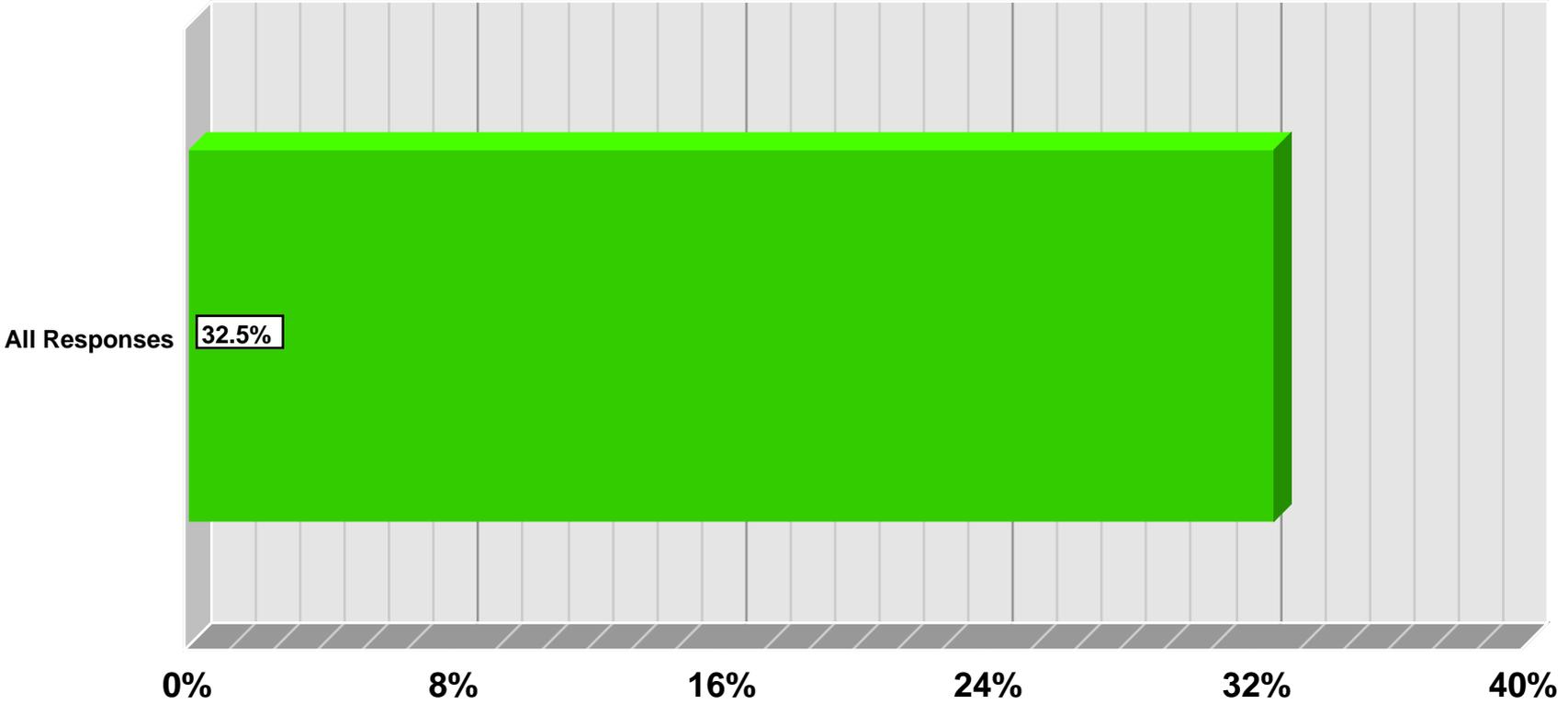


**(86a) How satisfied are you with employee assistance programs: –
(Natural Resources Only)**



■ Positive Responses for Natural Resources