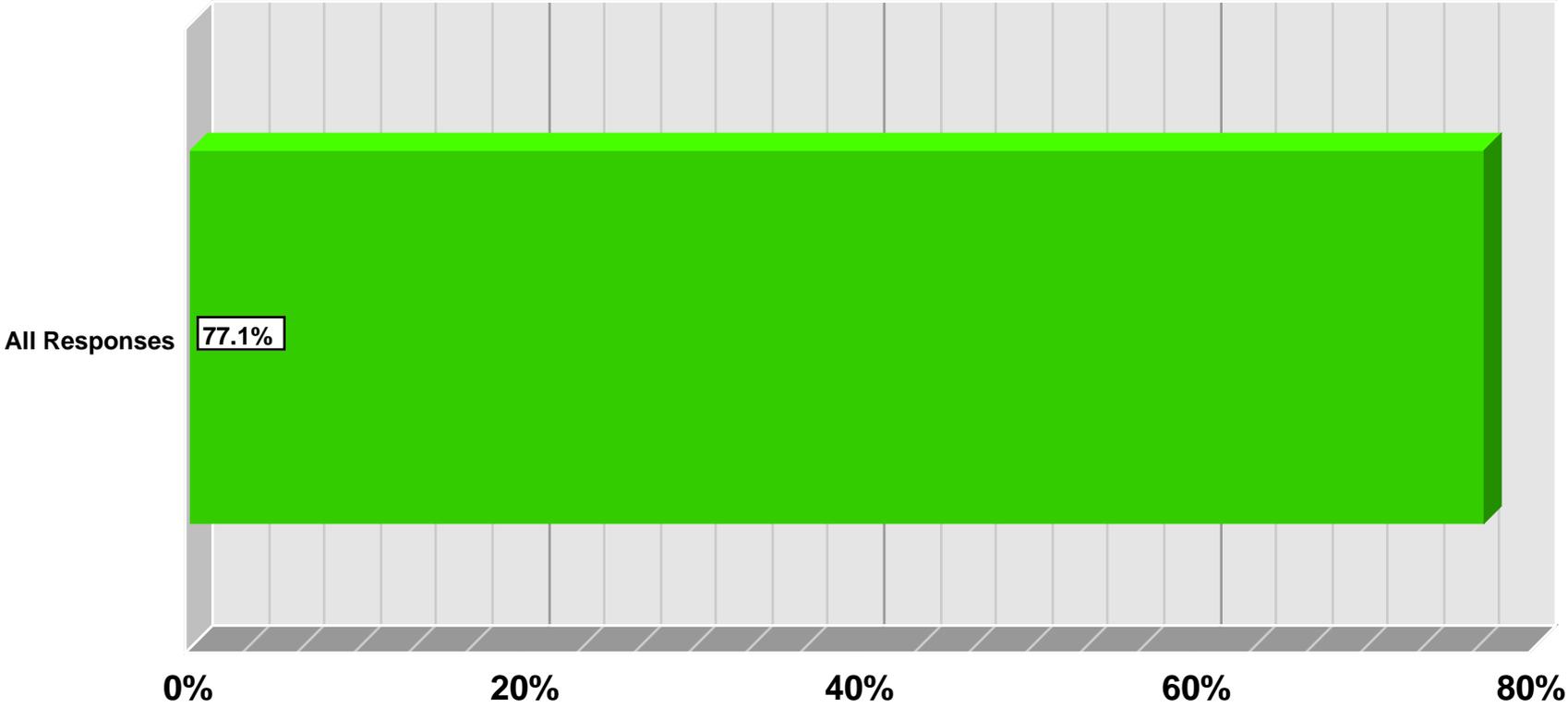


(86c) Are employee assistance programs available to you? – (Natural Resources Only)



■ Positive Responses for Natural Resources